

FROM THE EXECUTIVE DIRECTOR

Brothers,

Merry Christmas and Happy Holidays!

No matter what you celebrate, know we wish you the very best. The Fraternity staff is wrapping up at the office preparing for the holiday break. It will go quickly and we will be back prepping for the 2019 Clark-Thompson Presidents' Academy & Officers' Institute which occurs in January. I want to personally thank all of the donors that gave to the AKL Education Foundation. Your gift helps fund this event. I am excited to share that for a third year in a row we anticipate an average of three officers from every chapter in attendance. It is the largest single location undergraduate event the Fraternity hosts. The education tracks include President, Risk Management, Treasurer/Finances, and Recruitment. All priorities for a well-run chapter.

I also want to say thank you to all of our chapter volunteers. Your involvement this fall has been a gift to the Fraternity and to thousands of young men. We anticipate we will need more support and help as we move forward. Thank you for leading the way.



Fraternally, J. D. Slit

Jeremy Slivinski, Fraternity of Alpha Kappa Lambda, Executive Director

WHO WE ARE

<u>InsideAKL</u> is a monthly, educational publication by the Fraternity of Alpha Kappa Lambda, for undergraduates and alumni. Brothers and friends are encouraged to submit news, articles and photographs of chapter events, philanthropy and service projects as well as other notable achievements. Correspondence can be submitted using the link below.

Online Event/Article Submission Form

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Statistics

Active Chapters & Colonies: 40 Undergraduates: 1,500+ Alumni: 25,000+

Contact Us

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After fraternity leadership approved the chartering of Mu Colony at the 2018 National Conclave, colony members were officially re-charted as Mu Chapter at The Ohio State University on October 19th, 2018.

Executive Director Jeremy Slivinski, National President Rich Cruz, and AKL staff traveled to Columbus, Ohio to initiate and assist 32 men in signing the charter into action.





When asked about the road from colony to chapter, Chapter President Kyle Weddington said "Difficult would be an understatement. Founding a colony and then learning how to run and maintain it efficiently is no easy task. On a campus as large as OSU's with 30+ other fraternities to compete with in a climate in which fraternities are being shown in a negative life its hard to make the organization that you have so much passion for stand out. The difficulty, however, has made the victory of receiving that charter all the more sweet."

Looking forward, the chapter is excited to "expand our operations into new areas." said Kyle. "For example, we are planning on continuing to expand our alumni network and hopefully create an alumni board. We are also looking at adding new philanthropy events. Over all, we are very excited for the future of our chapter and carrying the momentum of success we have become accustom to in the last four years." Congratulations men!

(Left) Executive Director Jeremy Slivinski, Chapter President Kyle Weddington, and National President Rich Cruz with Mu Chapter's charter.





Gamma Gamma Chapter at Rutgers University

This semester, Alpha Kappa Lambda saw not one, but two chartering ceremonies! On December 7th, 2018, Gamma Gamma Chapter re-charted at Rutgers University.

Alpha Kappa Lambda National President Rich Cruz (pictured below with Chapter President Alec Floros) attended the chartering ceremony along with NEC Alumni Corporation Member Hamilton Galloway, National Chaplain Eric Breese, and AKL staff.





"I believe the journey up to chartering brought us brothers together in a way that will last for years." said Presidentelect Matt Cha. "Seeing where we are now makes the time and effort worthwhile."

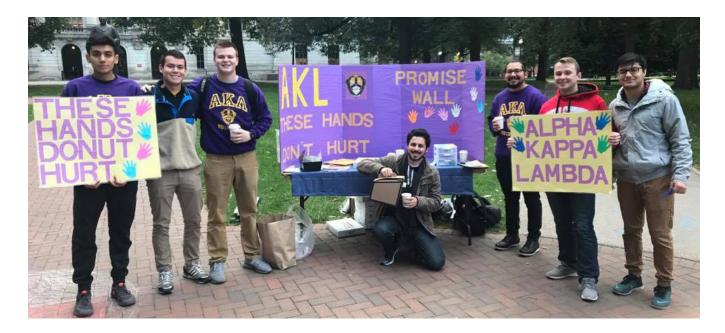
When asked what the chapter was most excited looking forward to, Matt said "I'm excited to further grow this fraternity as well as building a lifelong bond between my brothers. I think everyone is looking forward to coming back to see the Gamma Gamma Chapter thriving."

After Ritual, 21 men signed the charter. "The atmosphere was filled with excitement and apprehension." said Matt. "It was really amazing to see all our hard work finally pay off as we became an established chapter." Matt continued "Ritual encouraged everyone in the fraternity to contribute more; we are now an officially established chapter at our school." Congratulations men!

(Above) National Executive Council members (front row left to right) Eric Breese, Rich Cruz, and Alexander Hamilton with the newly-initiated brothers of Gamma Gamma Chapter.



CHAPTER ACTIVITIES



(Top Left) Mu Chapter at The Ohio State University hosted their "These Hands DONUT Hurt" event on campus where coffee and donuts were given out to those who took the THDH Pledge or donated to local LSS Choices Women's Shelter.

(Bottom Left) The scholarship chairs of Gamma Beta Chapter at the University of Alabama shaved their heads when the chapter's basketball tournament met its \$3,000 goal supporting St. Baldricks.

(Bottom Right) Lambda Chapter at Emporia State University celebrate their final initiation and Ritual of the semester.





CHAPTER ACTIVITIES



(Top Left) Gamma Upsilon Chapter at Saginaw Valley State University cohosted "Christmas in November" with the women of Alpha Sigma Alpha. The holiday-themed social event raised money for various organizations including the Special Olympics, the Underground Railroad, Girls on the Run, and the Alpha Sigma Alpha Foundation. (Top Right) Beta Psi Chapter at Missouri State University raised almost \$1,000 for Harmony House at their annual pumpkin carving.

(Bottom Right) Happy Holidays from Psi Chapter at Iowa State University!





CLARK-THOMPSON

Et Officers' Institute

The Fraternity of Alpha Kappa Lambda proudly provides annual training for incoming Chapter Presidents and Officers every January. The Clark-Thompson Presidents' Academy is generously supported via a grant from the AKL Education Foundation. In 2007, the Mu Chapter Alumni Corporation decided to graciously support the AKL Education Foundation and this program specifically through an endowment in honor of two of their alumni, Dean Clark and Harry Thompson. The Officers' Institute was added in 2014 in an effort to train and develop effective leaders in the chapter. More event information can be found <u>here</u>.

All newly elected Chapter Presidents are required to attend. Chapter Treasurers, Recruitment Chairs, and Risk Managers are strongly encouraged to attend. Specific programming is scheduled for each officer position.

Dates, Location, & Registration

- January 11th 13th, 2019
- Renaissance Indianapolis North Hotel in Carmel, Indiana
- Registration can be completed on your myAKL profile
- For any late registration changes, contact National Headquarters
- Notify National Headquarters of travel plans, those flying must provide flight information

Arrival & Departure

- All Attendees need to arrive no later than 2:30pm (EST) on Friday, January 11
 - Notify National Headquarters immediately if you plan on flying so shuttle service from airport to hotel can be arranged
- Plan to depart no earlier than earlier than 12:00 pm (EST) on Sunday, January 13

Chapter Presidents

\$0 per President Registration

- Cost of President to attend covered by the AKL Education Foundation
- Meals Included: Friday Dinner, Saturday Lunch & Dinner
- Hotel Reservation Included
 One Room per Chapter
- Travel costs covered by the Chapter

All Other Participants \$133 per Officer Participant

- Cost of Officer to attend are billed to Chapter after Officers' Institute
- Meals Included: Friday Dinner, Saturday Lunch & Dinner
- Hotel Reservation Included
 - One Room per Chapter
- Travel costs covered by the Chapter

What to Pack

- Attire is business casual for the entire duration of the event. (minimum, slacks /khakis, buttondown shirt). Jeans, gym-shorts and t-shirts are not appropriate during any scheduled programming
 - Be aware, Indianapolis average low temperature is 19 and high is 38 in January.

- Each attendee must bring a laptop or tablet
- The hotel does provide basic amenities, but you are encouraged to bring your own
- Credit/Debit Card: At least one person from each room must swipe for incidentals when you check in

CHAPTER FACILITIES

Winter Break Checklist

Preparing chapter facilities for a safe winter break

It's time to make sure that Greek undergraduate leaders, chapter advisors and alumni take the time to ready their chapter facilities for the colder months and winter break. This Winter Break Checklist was developed by our insurance partners at Holmes Murphy as a risk management tool to assist chapters in preparing for the coming break period.

Inside Chapter Facility

- Ensure furnace is on and thermostat is set at or above 60 degrees.
- In extreme cold weather, open the indoor faucets slightly to allow water to trickle, as moving water does not freeze as easily.
 - Watch to ensure no backup in drains.
- Leave the doors to cabinets that contain water lines open, this will allow heat to enter the area.
- Ensure all non-essential appliances and electronics have been unplugged.
- Secure Chapter house and lock all valuables.
- Contact the local police department or campus security to check on the chapter house periodically.
- Thoroughly clean Chapter house prior to extended break.
- Confirm that heat registers are not blocked and combustible materials are safely stored.
- Remove all perishable food.
- Inspect all rooms and check for the following:
 - Unnecessary damage. Any damage discovered should be documented.
 - Unplug all nonessential appliances and electrical devices.
 - Ensure heat registers are not blocked by personal belongings.
 - Lock room/suite door for security.



Provide Chapter Facility Caretaker With:

- A Master Key
- Alumni House Corporation Contact
- Emergency Response Contact & Emergency Repair Company options
- Insurance Claim Reporting Information

Outside Chapter Facility

- · Lock and inspect all windows and repair all broken glass.
- Ensure that exterior doors are well insulated and close and latch completely.
- Inspect hot water heater and exposed water lines & drain pipes for slow leaks.
- Attach and secure downspouts with extension from foundation to prevent water damage.
 - Ensure they fully displace water away from foundation and other walking areas without draining onto the driveway, sidewalks, or patios.
- Ensure all hoses are removed from exterior water spigots/faucets.
- Clean gutters and downspouts to ensure proper roof drainage.
 - Improper roof drainage can cause ice damming to occur, which can cause interior water damage.
- Drain water lines in lawn sprinkler system where appropriate
- Clean exterior of chapter house, removing yard debris or materials that could be used to start a fire, as well as any items stored next to the chapter house.
 - Debris can provide an opportunity for an arsonist.
- Check security/safety lighting.
- Service and clean fireplace and chimney and check for defects or debris.

Rev Dr. James Gordon Emerson Jr.

James "Jim" Emerson passed away September 12th, 2018 due to pancreatic cancer at the age of 92. Jim was born in Palo Alto, California in 1926. He became a brother of Alpha Kappa Lambda fraternity at the Beta Chapter during his undergraduate years at Stanford University. Graduating in 1946, Jim continued his education at Princeton Seminary and the University of Chicago.

After becoming an ordained Reverend, he would serve as national Chaplain for the fraternity for many years. During his time as National Chaplain, Jim wrote the Invocation and Benediction still used by chapters today. After his time as Chaplain, Jim served as Alpha Kappa Lambda's National President from 1979 through 1981.

Beyond volunteering for the fraternity at the national level, he was also Director of the Community Service Society of New York City, was a pastor at Calvary Presbyterian Church in San Francisco, and he helped form a group



of prominent religious figures that took on the task of helping homeless people in California. Later in life, he served as Interim President of the San Francisco Theological Seminary.

Jim's memory lives on, and is survived by his three children, eight grandchildren, and two great grandchildren. He was a hard working and dedicated brother of Alpha Kappa Lambda. His truth and his word will live on as he passes over to the Omega chapter. ⁶⁶ A man of faith, a lifetime of service and education, Dr. Jim Emerson was always interested in his fraternity and remained in touch loyal to the end. Living a life that exemplified "Men of Character Committed to Making a Difference." ⁹⁹

- Ann & Keith Gilchrist

⁶⁶ I had the distinct pleasure of meeting Dr. Emerson at our fraternity's Centennial Celebration in 2014. His contributions over a lifetime have impacted men for generations past and generations to come. ⁹⁹

- John Linthicum, NEC Director

⁶⁶ If your mind is good, then you still can contribute, when your mind goes, forget it! ⁹⁹ – Jim Emerson

FRATERNITY/SORORITY NATIONAL NEWS Stand up to Harvard

On December 3, 2018, sororities, fraternities, and students filed lawsuits in federal and Massachusetts courts challenging the Harvard sanction policy that punishes students who join off-campus, single-sex social organizations. Below is the official update you can find on the cause's website <u>here</u>.

In the federal suit, a broad coalition of students and women's and men's organizations impacted by Harvard's sanctions assert that through the sanctions policy, the President and Fellows of Harvard College have interfered with students' right to be free of sex discrimination, as guaranteed by Title IX and the U.S. Constitution.

In the suit filed in Massachusetts court, three women's organizations assert that Harvard has interfered with student's rights to free association and equal treatment based on sex, both of which are protected by the Massachusetts Constitution.

Alleging violations of the Massachusetts Civil Rights Act, the suit seeks to stop Harvard's sanctions by calling for an injunction prohibiting the University from continuing to unlawfully punish students. "As a result of this policy, almost all of the once vibrant sororities and women's final clubs open to Harvard women have either closed or had to renounce their proud status as women's social organizations," said Renee Zainer, International President of Alpha Phi, a plaintiff organization in the state case. "Together, we are standing up to Harvard on behalf of all students, because they have the right to shape their own leadership and social paths. Harvard simply can't erase the spaces students value for support and opportunity."

Title IX has long recognized the important role single-sex organizations can play in student development, which is why it includes special protections for fraternities and sororities. Yet Harvard's sanctions policy discriminates on the basis of sex and restricts the sex of people with whom students may associate, dictating punishments based on gender stereotypes. "Harvard's sanctions policy discriminates on the basis of sex and punishes students because they associate with people of their own sex." said Emma Quinn-Judge of Zalkind Duncan & Bernstein LLP, a lawyer for the plaintiffs in the Massachusetts case.

"Sororities, fraternities and students sued Harvard today because its sanctions policy is discriminatory and unlawful," said R. Stanton Jones of Arnold & Porter, a lawyer for the plaintiffs in the federal case. "The disregard of students' basic freedoms and the destruction of the women's groups is indefensible. Harvard should get out of the business of trying to dictate who students spend their time with off campus."

Both complaints recount Harvard's campaign of threats and coercion in unveiling and implementing the sanctions policy and document the particular devastation the policy has wrought on all-women's social organizations despite their proven value. Harvard undergraduates have been deterred from joining sororities, and their private, off-campus spaces sit empty. The plaintiffs and lawsuits have a breadth of support from nearly 100 single-sex organizations, including the 26 sororities of the National Panhellenic Conference (NPC), the 66 fraternities of the North American Interfraternity Conference (NIC), and the organizations in the Cambridge Coalition.

"It is baffling that Harvard boasts that its students are among the brightest minds in the world, yet administrators won't trust them to make decisions about how they choose to associate with one another," said Judson Horras, the President and CEO of the North American Interfraternity Conference. "Harvard ignores the proven value of single-sex experiences, despite the fact that Drew Faust, the Harvard President who put the sanctions into place, benefited from attending an allwomen's academy and college, and current President Lawrence Bacow has publicly praised the value of his own fraternity experience."

