

FROM THE EXECUTIVE DIRECTOR

Dear Brothers,

The Fraternity took advantage of the pandemic to revisit a lot of what we do. One way of doing that was the National Executive Council embarking on a strategic planning process that many of you are aware of. We have been surveying our undergraduate and alumni members about their experiences. We are now getting close to the exciting part of sharing what we have found and planning the future based on that data. Alumni specifically have given us some really good ideas. Communication in general was a pretty common theme in the data we have gotten.

As we continue the planning we are already implementing some changes and hoping to increase content our alumni want. In this edition of Inside AKL you will find instructions on how to access membership data via myAKL. This is one way to search out lost chapter brothers, see what upcoming events are scheduled, and get other information. We are also adding a section to this newsletter to identify our Brothers that have been reported entering into the Omega Chapter. If you review this list and see someone missing please let us know. Finally we will be asking our alumni to provide us more regular updates on successes and/or transitions that they would like to share. A lot of that information, if the member chooses, will also be shared.

There is not doubt we can do better. To do so requires your participation and engagement though. I hope you reconnect with us and help us share the good news of Alpha Kappa Lambda.



Fraternally, In D. Slil

Jeremy Slivinski, Fraternity of Alpha Kappa Lambda, Executive Director

Front Cover: Gamma Delta Chapter Brothers celebrate their graduation from the University of Montevallo.



<u>InsideAKL</u> is a monthly, educational publication by the Fraternity of Alpha Kappa Lambda, for undergraduates and alumni. Brothers and friends are encouraged to submit news, articles and photographs of chapter events, philanthropy and service projects, as well as other notable achievements. Correspondence can be submitted using the link below.

Online Event/Article Submission Form

Creative Director/Editor

William "Trey" Nunnally III, Beta Nu at VCU

Contributing Writers

Guy Davis, Beta Nu at VCU Evan Ridenour, Gamma Tau at IU Jeremy Slivinski, Beta Nu at VCU Jeff Szumanski, Gamma lota at EMU

<u>Statistics</u>

Active Chapters: 30 Undergraduates: 1,000+ Alumni: 26,000+

Contact Us

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NATIONAL PHILANTHROPY

These Hands Don't Hurt

Alpha Kappa Lambda Supports Sexual Assault Awareness Month

Even before its official declaration, Sexual Assault Awareness Month (SAAM) was about both awareness and prevention of sexual assault, harassment, and abuse. Looking at the history of the movement to end sexual violence, it's clear why.

It's impossible to prevent an issue no one knows about, and it's difficult to make people aware of a problem without providing a solution. The two work in tandem, and they always have. From the civil rights movement to the founding of the first rape crisis centers to national legislation and beyond, the roots of SAAM run deep.

Alpha Kappa Lambda recognizes that sexual assault is a serious problem on college campuses and believes that it can be fought through education, service, and philanthropic projects.

The first These Hands Don't Hurt event was held in the mid 90's at the Beta Zeta Chapter at East Tennessee State. The event was quickly adopted by the National Fraternity and was officially established as AKL's National Philanthropy in 1996. Since then, chapters have tailored the event to their campuses and communities, finding creative ways to offer support. The hallmark of These Hands Don't Hurt is the "Promise Wall."

While a Promise Wall can take many physical forms, the fundamental idea of the Promise Wall is that advocates take the pledge against domestic violence and sexual assault by pledging their hands will not be used to harm another.

Advocates can take the pledge and physically add their "hand" to the Promise Wall in a number of ways. Paper hands can be traced and cut out prior, where advocates add their signature or words of support before attaching to the wall. If your campus allows washable paint, hands can be painted and stamped onto the Promise Wall. Pro-tip: have latex gloves and wet wipes on hand for easier clean-up.

A Promise Wall should be displayed on campus or in the community. It can



be part of an existing structure such as a wall or window in a public building on campus. Or a free-standing wall constructed by the chapter with materials like ply-board. Other options include banners, posters, or tri-folds that are transported easier.

In addition to a Promise Wall, chapters should focus on awareness, volunteering, and donating funds.

Chapters should include education with their Promise Wall by having literature/resources available. It's not always about raising the funds for a big check but starting the conversation and having correct information to share. Spread the word, encourage others to take the pledge.

Service events can be done by volunteering at a shelter, hotline, or other organization that needs handson assistance. Contact your campus health/wellness center to see if they have any upcoming events they need volunteers for. It may not always be the most glamorous role, but they need assistance in promoting, setting up, and running events.

While service is about donating your time, philanthropy is about raising funds. Donations can be collected in exchange for adding a handprint to the Promise Wall or as an optional contribution to their participation. Or parter with a local business to start a fundraiser. Be transparent with where money collected will be donated. Contact the organization you intend to donate to and invite a speaker or representative to your event.

These Hands Don't Hurt does not end with April. Continue to support survivors and give back all year long. Gamma Lambda Chapter at Temple University began Sexual Assault Awareness Month with a These Hands Don't Hurt Promise Wall and THDH Pledge! Throughout the month of April they continued to fundraise for WOAR, the Philadelphia Center Against Sexual Violence.















Gamma Omicron Chapter brought their These Hands Don't Hurt Promise Wall to Dalton State College's "Soda You Know Your Part?" Sexual Assault Awareness Month event! The event shared resources for supporting survivors and allowed participants to take the THDH pledge.





Alpha Omicron Chapter at CU Boulder partnered with the women of Alpha Chi Omega for their These Hands Don't Hurt philanthropy! Together they raised over \$1,000 for Domestic Violence Project, Inc.







Gamma Theta Chapter at Boise State University hosted their Philanthropy Week including a These Hands Don't Hurt Promise Wall and Haircut Auction. Overall they were able to raise over \$1,600 for the Women's and Children's Alliance WCA Boise!







(Below Left) Sigma Chapter at the University of Central Missouri raised over \$300 for Survival House in Warrensburg MO with their Promise Wall!











(Above Right) Xi Chapter at Truman State University held their These Hands Don't Hurt Promise Wall as a banner, urging others to take the pledge that "my hands will not be used to harm another."

RECRUITMENT

Recruitment Summer Camp

Evan Ridenour, AKL NHQ Coordinator of Growth

As the dust settles on a historically challenging academic year (a year that seemingly brought more problems than solutions) it can almost be hard to grasp the answer to this question: what is next?

For our undergraduate members and chapters, our attention must turn to the opportunity Fall 2021 will bring us. We have the potential to invite a record number of new members into Alpha Kappa Lambda, as we project higher than normal numbers interested in joining a fraternity.

There are various reasons for this projection, most of them stemming from COVID. First there is the potential for more sophomores and upperclassmen looking to join a brotherhood after this past year of social distancing and a constantly changing collegiate environment.

Second there will be excitement to return to at least somewhat normal circumstances. The Fraternity of Alpha Kappa Lambda continues to remain dedicated to the health and safety of our members and fellow classmates. It is important that we follow all university, state, and local safety guidelines as we return to campus. But with recent projections, it appears there will be less restrictions to take into consideration when planning risk management.

We must capitalize on this opportunity. One thing we cannot do is get in our own way in this process. The opportunity and the ability are there. It is up to us as an organization and you as active undergraduate members to seize this opportunity.

To help provide resources in preparing for this fall, Evan Ridenour, AKL National Headquarters Coordinator of Growth, will be running a Recruitment Workshop spaced out over summer break.

These workshops are available to all undergraduate members, with a heavy emphasis directed to Recruitment Chairs and their Executive Boards. "I want to stress that things will be more



Gamma Pi Chapter at the University of Connecticut hold an outdoor recruitment event back in 2017.

business as usual than they have been in a year and a half." said Evan about the goal these workshops will take.

"I also want to mention, this is not just for Recruitment Chairs; this opportunity is open to any actives who feel the need to take this opportunity. If your chapter did not meet their recruitment minimums for this past year, I strongly encourage your chapter's Recruitment Chair and Executive Board to participate."

In a year that has forced us to rethink the way we do recruitment, and fraternity in general, it is important to remember the ways we have been forced to adapt are still based on the ways we have always done things. "I encourage you to continue to improve your recruitment practices." said Evan. "Utilize what you have learned over the past year to your advantage, but do not feel the need to reinvent the wheel either."

| Recru | itment S | Summer | Camp |
|-------|----------|--------|------|
|-------|----------|--------|------|

June 9th, 2021 July 21st, 2021 August 18th, 2021

All workshops will take place at 6:30 pm EST

More information will be sent out via email

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CONGRADULATIONS!

Congratulations to all recent graduates! Your hard work has paid off and this transition from undergraduate to alumni member is an exciting time!

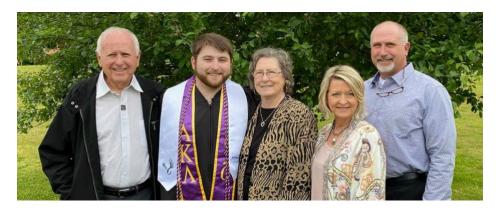
In the Creed of Alpha Kappa Lambda, we state "I accept membership in Alpha Kappa Lambda as affiliation that is binding for life." What does this mean to you?

The majority of your membership in the fraternity is as an alumni, where we all experience our brotherhood mature and grow. Your brothers will be there for big life events, reconnecting at alumni events, Founders' Day celebrations, and homecomings.

When you recall your time as an undergraduate member, remember it's not "I was an AKL," it's "I am an AKL." Alethia Kai Logos!



University of Montevallo



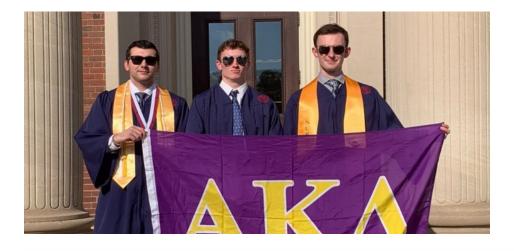


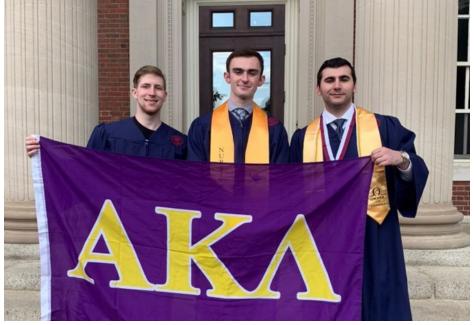






Fairleigh Dickinson University





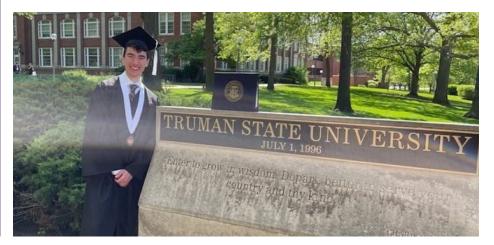
Sigma Chapter

University of Central Missouri





Truman State University



Tau Chapter

Pennsylvania State University

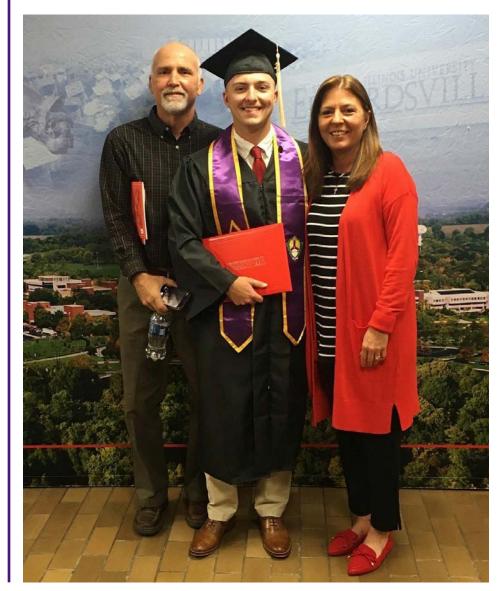






Beta Tau Chapter

Southern Illinois University Edwardsville





Boise State University











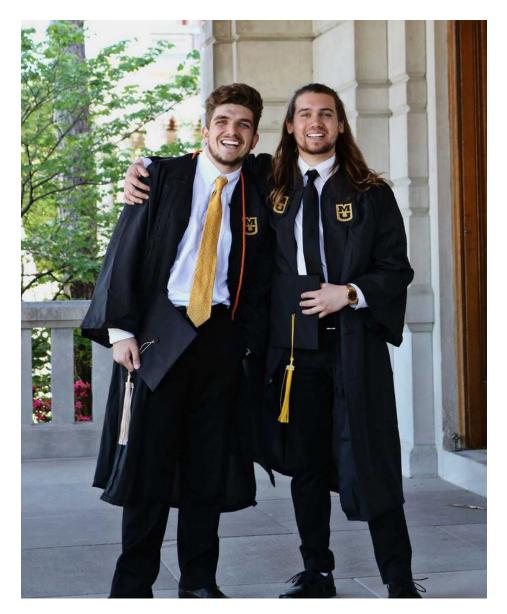








University of Missouri







Spring 2021 Graduation Announcements

InsideAKL is proud to introduce our newest re-occurring feature, InsideAlumni! Membership in the Fraternity of Alpha Kappa Lambda isn't just four years, it's for life. InsideAlumni aims to feature alumni announcements, networking, alumni spotlights, and more! We're asking you, the brothers of AKL, to submit your news and stories so we may share with our lifelong brotherhood. In this inagural feature, we are celebrating the fraternity's most recent alumni, honoring brothers who have joined the Omega Chapter, and hilighting features available to alumni on myAKL.

Submit Your:

Alumni Events

Proposal & Marriage Announcements

Job Postings

Networking Opportunities

Omega Chapter Reports

Personal Awards

And More!

To be featured, email info@AKL.org

ConGRADulations! Now, what's next?

1) Take a deep breath, let it out. Appreciate this milestone and the all the hard work you've put in.

2) Update your contact information with Alpha Kappa Lambda <u>here.</u>

3) Update your resume. Whether you've started a new job or still searching, be sure to document all your accomplishments.

4) Keep in contact with your brothers. You may not see each other in person as often, but during this time of change your brothers are one of your strongest support systems.

Sigma Chapter

Jordan DeMetrice Douglas, 2018 Andrew Michael Edgar, 2017

Tau Chapter

Ryan James Costello, 2019 David Edward Schorr, 2019 Matthew Phillip Seiter, 2018 David Shaw, 2018

Psi Chapter

Patrick John Gregg, 2019 Christopher James, 2017 Michael Jacob Kuehn, 2019 Benjamin James Matlock, 2018 Nathan William Scherschel, 2019 Alexander Wayne Walden, 2018 Mitchell James Waugh, 2019 Terry Lee West, 2018

Gamma Alpha Chapter

Carson Landries Latimer, 2018

Gamma Delta Chapter

Jonah Austin Carden, 2018

Gamma Lambda Chapter

Nicolas James Bynum, 2018 William Josef Hauser, 2018 Jake Patrick Hess, 2018 Matthew Kevin McGonagle, 2018 Jake Moy, 2019 Zachary Robert Mueller, 2018 Joseph Michael Muretta, 2018 Parkash Sehgal, 2019 Paul In Yoo, 2018

Gamma Omicron Chapter

Gabriel Barrett Aultman, 2019

Gamma Rho Chapter

John Aceves, 2017 Steven Anthony Counts, 2017 Nicholas Mesa, 2017 Chase William Wallace, 2016 Benjamin Gilbert Woods, 2019

Gamma Upsilon Chapter

Robert Blayne Rountree, 2018 Stephen Dale Tolfree, 2018

Congratulations Graduates!

The above graduation announcements were pulled from chapter roster updates of graduating members. Chapter Officers, be sure to update your roster on Vault/OmegaFi.



Omega Chapter Listing

Brothers and friends, we are assembled to remember those once among us who have received their calling from on high and passed into the eternal Omega Chapter of the Fraternity of Alpha Kappa Lambda. This is at once a time of sorrow at the loss we have all sustained, and the celebration of the many happy memories we will hold dear forever. The following are those who have been reported as joining the Omega Chapter since Conclave 2020.

Alpha Chapter

Henry S. Delamere, 1948 Paul Willard Hartloff, 1953 James Francis Luini, 1956 Frank A. Patty, 1951 Eugene W. Peterson, 1956

Beta Chapter

Eric M. Bramstedt, 1955 Robert M. Gardner, 1947 Richard G. Lean, 1927 Fred A. Lindholm, 1954 Halcott C. Moreno, 1938 John Brewster Nash, 1956 Robert C. Sayre, 1948 James Hammond Smith PhD, 1944

Gamma Chapter

Charles H. Blomquist PhD, 1952 Allen Rush Bohon, 1951 Michael Scott D'Errico, 1987 Darrell M. Green, 1939 Warren Arthur Harris, 1955 Charles K. Helfrick, 1930 Charles E. Hemphill, 1936 Stewart Wayne Hollocker, 1958 James C. Hunt MD, 1948 Joseph W. Malleck, 1952 Richard Malmgren, 1952 John R. Messner, 1951 Brian Carl Painter DDS, 1960 Andrew Leroy Sauer, 1942 James Leslie Shonkwiler, 1960 Richard Earl Solem, 1946 James E. Ubben, 1938 Cecil E. Worrells PhD CPA, 1952

Delta Chapter

Warren R. Alexander, 1947 Thomas M. Bulger, 1976 Burton C. Canfield, 1947 Charles K. Elvin, 1956 Richard E. Etherington, 1950 Don Eldon Fillmore, 1955 Raymond S. Haines, 1958 Richard C. Haines, 1957 Eric James Knudtson, 1989 Jack G. Makepeace, 1958 John M. McKinley, 1949 Charles F. Morelock, 1951 Howard W. Overstake, 1973 Donald F. Williams MD, 1954

Epsilon Chapter

Harley B. Splitt, 1942

Zeta Chapter

Jerald K. Briney, 1962 Roger Harry Jennings, 1962 Kenneth G. Stuart, 1926 Richard Tyron Wetherald, 1962

Eta Chapter

Richard G. Barker, 1953 David Edward Bucsko, 1988 Elmer D. Gibbons, 1954 Bernard John Harris, 1961 Lawrence F. Levien, 1965 Brian Arthur Manhart, 1976 Ernest Leo Preedy, 1952 Warren Ralph Rowe, 1948 Kurt Don Schlect, 1974 James Andrew Scott, 1942 Eugene F. Stensager, 1942

Theta Chapter

Theodore Beckmeyer, 1949 Leslie Lloyd Green, 1949 John William Hubbard, 1956 Carl Stig Morberg, 1949 Darrel Otto Ronholt, 1958

Iota Chapter

Barry Allen Dukes, 1958 John B. Hamilton PE, 1962 Lloyd Martin Hodson, 1950 Curtis E. Lohrding, 1953 Donald D. McCracken, 1948 Dale Max Meyers, 1947 Ronald Lynn Myers, 1969 Ronald Gordon Odom, 1966 Michael Dewey Pritchard, 1959 John B. Rufener, 1935 Conrad C. Smith, 1953 Hubert Wayne Smith, 1947 Wayne E. Stockebrand, 1952

Continued on next page...



Kappa Chapter

James A. Kline, 1953 Douglas K. Larsen, 1960 Robert Edmund Mauger Sr., 1952 Donald Earl Morrison, 1949 Howard E. Woodward Jr., 1964

Lambda Chapter

Merlyn George Blomberg, 1949 Marlyn K. Burch, 1956 Francis E. Gangel, 1955 Winton M. Hinkle, 1961 John Thomas Hogan, 1962 Stephen Todd Housh, 1967 Donald Ingwerson EdD, 1951 Jerry M. Keltner USN(Ret.), 1957 Garry Verne Leiss, 1958 Richard D. McCall, 1959 Benjamin F. McCann, 1967 Dennis M. Murrey, 1962 Franklin Eugene Rhodes, 1960 Albert Harry Ropfogel, 1960 Michael Allan Sharp, 1967 Frank M. Sidorfsky, 1949 Mickey Wayne Summervill, 1961 Donald F. Wieland, 1951

Mu Chapter

Mark Elmer Eaton, 1958 Robert M. Sanka, 1968

Nu Chapter

Dominick Calo DM, 1953 Paul E. Herman, 1951 Don Ernest Neuberger, 1951 Harold Philip Peterson, 1951 Herman Silbiger, 1951 Loren Carl Troescher, 1951

Xi Chapter

Larry Dean Abel, 1965 Thomas John Allerton, 1978 Robert M. Brightwell, 1960 Larry H. Burris, 1977 Vonn Larry Comer, 1965 Vernon Drummond, 1958 Roger Dale Hartman, 1970 Robert Burton Hitchcock, 1967 Edward A. Huhn, 1957 John Lewis Jones, 1954 Arthur Henry Muensterman, 1968 Jeffrey Lee Peterson, 1963 Charles M. Snyder, 1958

Omicron Chapter

Bert Lewis Atwood Sr., 1961 J. Walton Cheney, 1958 Paul Garvis Harrison, 1961 Marlowe J. Lancaster, 1956 David Clark Lindquist, 1955 Kevin Mitchell, 1979 David Brooks Moyer, 1961 James A. Nixon, 1958 Glen R. Salbach, 1955 James Santana, 1955

Pi Chapter Walter Edwin Grant, 1955

Alan R. Loomis, 1955 James G. Stevenson, 1955

Rho Chpater

William B. Barrett, 1960 Richard Brian Boland, 1959 Thomas Earl Dean, 1962 Blaise Demuth, 1962 Barry Joseph Guinagh, 1960 Andy Richard Jackson, 1957 David Edward Jarrett, 1969

Sigma Chapter

James Dean Asher, 1963 George Earl Boland, 1969 Nile Edward Brown, 1964 Kenneth Earl Cash, 1959 Charles M. Collins, 1967 Dorland Elmo Edgar, 1964 John C. Glover, 1966 James Richard Larue, 1967 Dennis Wayne Lawson, 1994 Stephen R. Sharp, 1964 Colby Christian West, 2019

Tau Chapter

Keith Thomas Bramhall, 1984 Joseph James Cortese, 1966 Charles B. Hood Jr., 1957 Gregory W. Long, 1966 Louis Jeffrey McCready, 1963 Charles W. McFail, 1962 Carl Fred Robinson, 1964 Raymond Y. Shetzline, 1957

Upsilon Chapter

Vern Lawrence Beyer, 1964 Richard Keith Johnson, 1960 Gerald Hugh Libsack, 1960 Frank Duc Nguyen, 1999

Phi Chapter

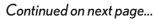
John Roland Heinz MPH, 1964 David W. Johnson, 1960 Richard C. Keniston, 1969 Edwin Stevens, 1966

Chi Chapter

John Edward Chuhran, 1972 Asa M. McCain, 1963 John Walter Miksch, 1965 Raymond Paul Renninger Jr., 1966 William E. Rezmerski, 1964 Richard Allen Shipley, 1961 Donald F. Suchevich, 1974

Psi Chapter

Jeffrey Jay Cole, 1983 H. Jon Miller, 1962 Steven Lee Rohlena, 1984 Charles W. Wiggins, 1969





Alpha Beta Chapter Richard H. Burgess, 1965

Alpha Beta Chapter

Michael J. George, 1969 Keith R. Laverty, 1976 Richard F. Myer, 1976

Alpha Gamma Chapter

Robert John Ayers, 1962 Russell G. Kaeske, 1966 William David Roanhouse, 1962

Alpha Delta Chapter Jimmy D. Brooks, 1963

Alpha Epsilon Chapter Charles R. Clark, 1967 Richard Lloyd Gollnick, 1963 Paul T. Schneider, 1964

Alpha Zeta Chapter Darrell Dean Jennings, 1984 Steven Edward Koroch, 1968 Dwayne Leslie McClellan, 1980 Roger Allan Nelson, 1965 Joseph Edward Salewicz, 1972 Gregory A. Thate, 1975

> Alpha Eta Chapter Spencer F. Cole, 1969

Alpha Theta Chapter Larry Jerome Roberts, 1965 Alpha Kappa Chapter Richard David Wells, 1967

Alpha Lambda Chapter

Richard A. Ciarniello, 1970 Timothy Lee Cody, 1971 Lawrence M. Gorski, 1968 David B. Jankowski, 1967 Stephen P. Kupferberg, 1964 Bernard M. Leonard, 1969

Alpha Mu Chapter

Jack Thomas Beauchamp, 1991 Ted Kazuo Nakamura, 1964 Matthew Bode Osborn, 1995

> **Alpha Nu Chapter** Mac Kirk Gough, 1965

Alpha Xi Chapter Richard D. Alexander, 1966

Alpha Omicron Chapter Charles E. Blickhahn, 1968 Steven Harry Read, 1967 James Elton Reese, 1967

Alpha Rho Chapter Thomas M. Mattingly, 1967

Alpha Sigma Chapter Bruce Alan Briggs, 1969

Alpha Tau Chapter

Edmund Joseph Budzynski, 1968

Alpha Upsilon James Ray Edington PhD, 1968 Michael Alan Jackson, 1973

Alpha Phi Chapter

Clifford Jay Eidemiller, 1968 Michael Louis Geier, 1968 Larry Lee Peterson, 1975

Alpha Chi Chapter Andy Larry Fenaglio, 1973 Rex D. Smith, 1968

Alpha Psi Chapter Wilton Crooks Evans, 1969

Beta Alpha Chapter Richard A. Heidecke, 1970

Beta Beta Chapter John Jordan Campbell, 1970

Beta Delta Chapter Elmer Curtis Franks, 1972 Scott William Mutters, 1980

Beta Zeta Chapter Emmett Hugh Dobbs Jr., 1970 Charles P. Earhart, 1977 David H. Talbert, 1974

Beta Omicron Chapter

Timothy Charles Crean, 1990 Zachary Dennis Cruff, 2006

> **Beta Pi Chapter** Alan D. Schroeder, 1988

Beta Tau Chapter D. Jason Henderson, 1991 Ryan Keith Marten, 2008

Gamma Delta Chapter Joseph Daniel Friday, 2014

The fraternal tie that binds is a lasting bond; yet, a place once filled among us is now empty; a voice once known to us is now silent; the form we grew to know, and welcome will no longer be seen by us in this life.

Yet, these Brothers are alive in the hearts and the memories of us all and will ever be held dear in the "halls of Alpha Kappa Lambda." It is fitting that reflect upon the transience of life and remember those who have come and gone before us.

For though we can no longer grasp their hands in friendship nor look them in the eye, they are seen and heard with the eyes and ears of faith... the faith that someday we will meet again.

INSIDE Alumni myAKL Access & Resources

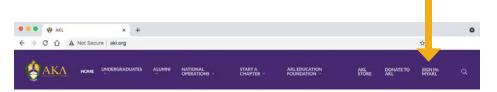
As an undergraduate member, you may be most familiar with myAKL as the OmegaFi portal where you completed your membership paperwork upon joining, accessed the online AKL Education, and had the option to make payments on your fraternity dues, fees, and insurance.

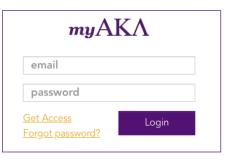
As an alumni member, you will continue to have access to myAKL and all its features! In our digital age where re-connecting and networking is as readily available online as it is in person, myAKL is your tool to stay connected with Alpha Kappa Lambda. Below are a few of the features available to all brothers that we want to promote and see our members utilize.

| Brotherhood Job | AKL Online |
|------------------------|----------------|
| Board & Postings | Education |
| Chapter & | Member & |
| Association Search | Alumni Search |
| Fraternity | National Event |
| Calendar | Information |
| Chapter Information | And Many More! |

myAKL: How to Login

1) Visit www.myAKL.org or access myAKL at www.AKL.org





myAKA

2) Enter your email and password

3) Forgot Password? Click "Forgot Password" link, enter your email, click continue. Forgot email? Contact AKL NHQ.

Need Access? Click the "Get Access" link. select "myOmegaFi," select "Alpha Kappa Lambda," select "Alumni Enrollment," and enter your information to find your profile.

Questions?

Contact National Headquarters at info@AKL.org or (317) 564 - 8003

WANT TO GET INVOLVED?

Alpha Kappa Lambda understands how vitally important our alumni and volunteers are to the success of a chapter. There are several different ways to volunteer with the Fraternity If you are not currently a volunteer but want to get involved with and active chapter or during an upcoming expansion, contact us at info@akl.org

Chapter Advisor & Volunteer Monthly Conversations are held to serve as an opportunity to connect with the Executive Director of the Fraternity, fellow advisors, and volunteers All conversations take place Tuesdays at 12:30 pm EST with more information found here!

June 8, 2021 July 13, 2021 August 10, 2021 September 14, 2021 October 12, 2021 November 9, 2021 December 14, 2021

If you are interested in learning more about volunteer opportunities, fill out a volunteer interest form <u>here</u>!

If you know someone that would make a great Alpha Kappa Lambda member, recommend a potential member <u>here</u>!

Upcoming Expansions

Spring 2022: Zeta- University of Michigan Founded: February 9, 1924

Fall 2022: Kappa- Purdue University Founded: May 20, 1934

Spring 2023: Beta Nu- VCU Founded: September 14, 1985

Fall 2023: Upsilon- University of N. Colorado Founded: May 12, 1957, Reissued: April 16, 1999

Spring 2024: Phi- Oregon State University Founded: January 25, 1958

> Spring 2024: UNC-Wilmington New Institution

Fall 2025: Towson University New Institution

Fall 2026: Alpha lota- University of Wyoming Founded: May 24, 1964

Unscheduled: Eta- Washington State University Founded: October 15, 1927

Unscheduled: Loyola University New Orleans New Institution

Active Chapters

Delta: University of Kansas Lambda: Emporia State University Mu: The Ohio State University Xi: Truman State University Sigma: University of Central Missouri Tau: Pennsylvania State University Chi: California University of PA Psi: Iowa State University Alpha Zeta: NW Missouri State University Alpha Lambda: Northern Illinois University Alpha Omicron: University of CO Boulder Alpha Rho: University of Texas-El Paso Alpha Phi: University of Idaho Beta Tau: S. Illinois University - Edwardsville Beta Psi: Missouri State University Gamma Alpha: University of Missouri Gamma Beta: University of Alabama Gamma Gamma: Rutgers University Gamma Delta: University of Montevallo Gamma Theta: Boise State University Gamma Lambda: Temple University Gamma Xi: Clayton State University Gamma Omicron: Dalton State College Gamma Pi: University of Connecticut Gamma Rho: Arizona State University Gamma Sigma: Old Dominion University Gamma Tau: Indiana University Gamma Upsilon: Saginaw Valley State University Kutztown University: Provisional Chapter



Membership Badges & Insignia



The Official Membership Badge of the Fraternity is made of ten carat gold and is set with eleven whole pearls. Among other values, the eleven pearls represent the original founders of Los Amigos Club.

The badge is worn only on shirts, sweaters, or suit vests, and in the traditional position over the heart. The badge can be ordered through the National Headquarters and only by initiated members of the Fraternity. We should wear our badge with pride.

Upon the receipt of the initiate's initiation fee, the National Headquarters will order an official gold badge and a membership certificate to be issued upon official notification of his initiation. These will serve as a visual sign of his membership in the Fraternity.



The AKL Provisional Chapter Pin is like the pledge pin in appearance but has the gold letters "AKL" on its face. This pin is worn by AKL provisional chapter members until the chartering as a chapter.





The AKL Fifty Year Pin is presented to those members with fifty years of membership in the Fraternity of Alpha Kappa Lambda.

A reminder that brotherhood in Alpha Kappa Lambda really is "Affiliation Kindled for Life!"

Chapters may also order a Twenty-five Year Pins to present to alumni reaching this membership milestone.

2021 – 2022 National Chapter Dues, Fees, and Insurance

'21 - '22 New Member

\$425

upon joining

National Membership Entry Fee = \$320.00 National Membership Dues = \$105.00 Meetings Fee = \$0.00

Fall 2021 Semester

\$215 per member, plus local dues & fees

National Membership Dues* = \$105.00 National Insurance* = \$110.00 Meetings Fee = \$0.00 *incentive or surcharge may apply

Spring 2022 Semester

\$250 per member, plus local dues & fees

National Membership Dues* = \$105.00 National Insurance* = \$110.00 Educational Programming Fee = \$35.00 *incentive or surcharge may apply

Incentives & Surcharges

- 10% National Membership Dues increase for Spring 2022 semester for chapters 10% below their Fall recruitment minimum. (increase of \$10.50)
- 10% National Membership Dues decrease for Spring 2022 semester for chapters 10% above their Fall recruitment minimum. (decrease of \$10.50)
- 10% National Membership Dues increase for chapters out of compliance. This is a failure to complete compliance requests and/or semesterly Risk Management Report. (increase of \$10.50)
- 10% surcharge on National Insurance for chapters that had a Risk Management violation the previous semester. (increase of \$11.00)

National Membership Entry Fee

This is a one-time National Membership Entry Fee to join the Fraternity of Alpha Kappa Lambda. The National Membership Entry Fee must be paid in full along with the National Dues within 30 days of joining. Full or partial payment of all charges prior to Initiation Ceremony is strongly encouraged. While individual new members are responsible for paying their balance, the chapter is responsible for making sure the Membership Entry Fee and National Dues are paid in full. If a member drops or is removed from the roster, the chapter is still responsible for making sure that individual pays, otherwise it is the responsibility of the chapter.

Educational Programming Fee

Previously the Meetings Fee, the Educational Programming Fee serves the same purpose and is billed once a year and is to be collected from every man on the roster. Billing occurs in January. The Educational Programming Fee must be paid along with the National Dues & National Insurance within 15 days of the start of the semester.

National Membership Dues

The National Dues are billed twice a year and are to be collected from every man on the roster. Billing occurs in August and January. The National Dues must be paid along with National Insurance within 15 days the start of the semester.

National Insurance

The National Liability Insurance is billed twice a year and is to be collected from every man on the roster. Billing occurs in August and January. The National Insurance must be paid along with National Dues within 15 days the start of the semester.

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RISK MANAGEMENT

AKL Risk Management Guidelines: Sexual Abuse and Harassment

An organization should not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions, activities, or events, whether on chapter premises or an offsite location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy should not be allowed.

What is Sexual Abuse?

To understand sexual abuse, we must define sexual harassment and rape or sexual assault.

SEXUAL HARASSMENT: is defined as the unwelcome, unreciprocated imposition of sexual attention, usually in the context of a relationship of unequal power.

SEXUAL ASSAULT (or conduct or rape): is defined as an act of sexual contact or penetration with a person against his/her will.

There are many types of sexual abuse. Recognize that sexually abusive behavior occurs on a continuum ranging from harassment to rape.

- Verbal abuse or sexist behavior may include:
- Whistling, yelling, taunting.
 Humor and jokes about sex or
- male or female specific traits.
- 3) Suggestive or insulting sounds.
- 4) Sexual innuendoes about your or someone else's personal appearance.
 5) Sexual innuendoes about your or someone else's sexual activities; and
 6) Demands for sexual favors accompanied by implied or overt threats

Physical abuse may include:
1) Any inappropriate touching, pinching, or patting.
2) Brushing against someone else's body.
3) Coerced sexual intercourse; and

4) Assault





Why Does Sexual Abuse Occur?

Although there is not one direct cause for sexually abusive behavior, there are some factors that help build an environment conducive to sexual abuse. Factors such as gender role stereotyping - what our society says is "feminine" and "masculine" - are part of the problem leading to rape and sexual harassment.

This social environment that encourages males to be aggressive and females to be passive is ripe for sexual abuse. Sexual harassment and rape are issues of power abuse. If we can understand how gender role stereotyping often leads to power imbalances, we can better understand how the phenomenon of sexual abuse happens in our society.

Alpha Kappa Lambda Risk Management Best Practices

1) A chapter will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions that are demeaning to men or women, ranging from assault to harassment or the objectification of individuals.

2) A chapter will not sponsor or participate in any activity, including competitive games, community service or philanthropic endeavors, activities associated with recruitment, social events, or events related to activities such as homecoming that are abusive or demeaning.

3) A chapter will educate its members on these issues each year.

This excerpt was taken from the Fraternity of Alpha Kappa Lambda's Risk Management Manual, for more information visit the full manual <u>here.</u>

HEALTH & SAFETY Summer Break Safety





Originally published at <u>www.HolmesMurphy.com</u>

Summer break, or the months of May through August, is a high risk period of time for chapter houses. It is important you take the time to properly prepare your chapter house for the summer break period. The leading risks to a chapter facility during the summer break period are:

| Fire | Vandalism | Theft |
|------|--------------|-------|
| Wind | Water Damage | Hail |

Only two perils on the list are truly unavoidable, that being wind and hail. However, the risks and resulting claims from wind and hail often occur to the roof and structure of the facility, emphasizing the need to have the facility inspected by a professional on a regular basis.

Most incidents involving water damage could have been minimal if someone had taken the time to prepare the house for break. The plumbing issues creating damage often went unchecked for days, weeks and even months. As a result, what would have been a few hundred dollars in clean up and a small plumbing repair turned into a costly claim.

Avoiding a claim can make a significant difference in the cost of property

insurance and ability to provide a safe and healthy environment for undergraduate members.

The benefits of preparing your house for summer break include:

- Avoid the expense and the time associated with a claim and restoring the damaged area.
- With a large loss, you may risk having an uninhabitable house for the fall semester.
- Water damage can lead to mold
- Many insurance policies limit coverage in this area.
- Protect your history from thieves and vandals, A price cannot be put on sentimental value

Use the Summer Break Checklist to help prepare your chapter facility!

Summer Break Checklist

- · Inspect all rooms, document damage and deduct from security deposit
- Complete routine maintenance on furnace/boiler/AC
- Clean and inspect all roof drains and gutters (contact a local professional)
- Repair all broken windows and doors to prevent damage from inclement weather; ensure that doors latch completely
- Have a roofing contractor inspect the roof, provide a written recommendation, and repair any immediate concerns
- Contact emergency service company to conduct an inspection and service emergency lighting, alarm equipment, fires suppression and sprinkler systems
- · Clean exterior and interior of chapter house and check security/safety lighting
- · Clean/service fireplace and chimney and check for defects or debris
- Inspect the hot water heater and exposed water lines and pipes for slow leaks
- Remove and dispose of debris outside the facility, especially near the dumpster
- Unplug and store unused appliances
- Service and clean stoves, ovens, hood ranges and other kitchen equipment
- Inform the host institution (college/university) as to whether the residence will be occupied or not and provide proper contact information for the facility

If the chapter facility is unoccupied over the summer:

- Securely lock the property and limit access to only designated caretakers
- Have a responsible alumnus, undergraduate or professional property management company check the property daily to ensure a loss has not occurred. A consistent daily presence will deter thieves and vandals.
- Inform local police and/or campus security the property will not be occupied. Provide them with access to the facility and ask them to patrol frequently
- If it will not affect the function of your fire sprinkler system or other systems, turn the water off at the main supply line (contact a professional for this service)
- When not in use, remove all hoses and store preferably inside facility
- Hire a mature caretaker to reside in and look after the property in exchange for free/reduced rent if a house mother and/or resident advisor is not available

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ALPHA KAPPA LAMBDA

AKL

EDUCATION FOUNDATION

The Fraternity of Alpha Kappa Lambda Experience has never been more important than it is today. On college campuses, in small towns, and big cities alike, society needs men committed to the Five Ideals of AKL: Judeo-Christian Principles, Leadership, Scholarship, Loyalty, and Self-Support.

The same issues which affect the world also affect Alpha Kappa Lambda. Our organization can help shape the future leaders of society by providing programming, scholarships, and guidance to our members.

We must bring ideals and values to the leaders we will depend on to make the world a better place – but we need your help!

Click Here to Donate to the AKL Education Foundation



When you give to the Alpha Kappa Lambda Education Foundation you help educated and empower young men who are committed to making a difference in their communities by learning, embracing and exemplifying AKL character.

All gifts to the Alpha Kappa Lambda Education Foundation are tax-deductible to the extent permitted by law.

Create Academic Success



Expand and endow our academic scholarship program. We cannot teach and provide young men with the AKL experience if they can't afford to attend college.

Develop Our Chapters



Instill our values and fortify and strengthen the young men in every chapter across the United States.

Flexibility for the Future



To adjust to whatever challenge may come our way, we must be nimble enough to react to the needs of today's generation and tomorrow's.