

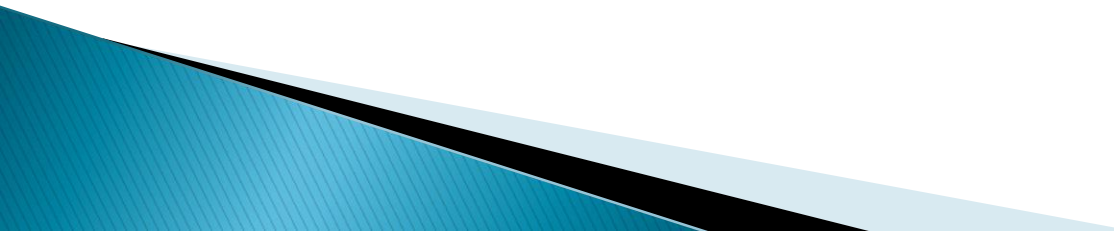
# Health & Safety Guidelines and Policies

The Fraternity of Alpha Kappa Lambda

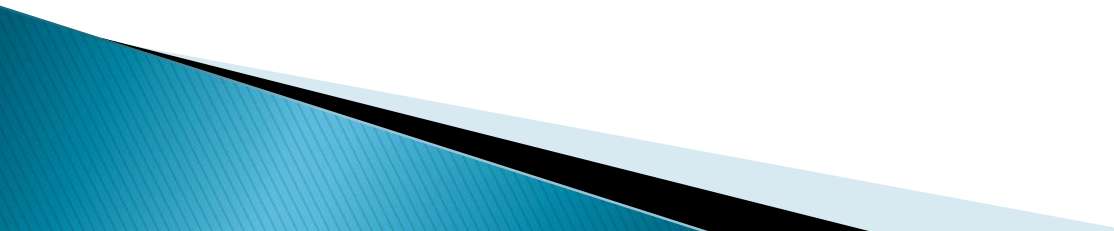
Last Reviewed: Fall 2024

# USE OF ALCOHOL AND DRUGS

The following policies are to be followed in any activity sponsored or endorsed by the chapter or at any event that a reasonable, objective observer would associate with the organization, including those that occur on or off a chapter premises:

- ▶ The chapter, members, and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages.
  - ▶ The chapter, members, and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter premises or at any activity that a reasonable, objective observer would associate with the organization.
- 

# USE OF ALCOHOL AND DRUGS

- ▶ Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any premises or at any event, except when served by a licensed and insured third-party vendor.
  - ▶ Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
  - ▶ Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
- 

# USE OF ALCOHOL AND DRUGS

- ▶ A chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol outside of licensed establishments. The group or entity must have its own liability insurance policy and the Fraternity should be named as an additional insured.
- ▶ Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter must utilize a guest list system. Attendance at events with alcohol must not exceed local fire or building code capacity of the chapter premises or host venue.
- ▶ Any event or activity intended or intended to be related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into a/an chapter including but not limited to “bid night,” “Big/Little” events or activities, “family” events or activities, and any ritual or ceremony.

# USE OF ALCOHOL AND DRUGS

- ▶ The chapter, members, or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

Each chapter, under the leadership of the Chapter President and Fraternity Educator, will be required to include alcohol awareness as part of the Fraternity Education program. All volunteer and professional leaders of Alpha Kappa Lambda are encouraged to maintain a high level of alcohol awareness and are further encouraged to provide a positive role model for our undergraduate brothers by their responsible use of alcohol. Alpha Kappa Lambda will continue to educate undergraduate and alumni brothers in the responsible use of alcohol through Conclaves, chapter visitations and other such support programs.

# HAZING

*Hazing in any form is strictly prohibited by the Fraternity of Alpha Kappa Lambda.*

The use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips, wearing apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities and any other activities which are in poor taste and not consistent with law, ritual or policy or the regulations and policies of the educational institution are prohibited at any and all times in all chapters for all members.

The Fraternity of Alpha Kappa Lambda will continue to develop our Fraternity Education Program to make it a constructive and meaningful part of our undergraduate brother's experience.

# SEXUAL ABUSE AND HARASSMENT

The Fraternity of Alpha Kappa Lambda will not tolerate nor condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional.

The Fraternity of Alpha Kappa Lambda encourages educational programming involving social and communication skills, interpersonal relationships, sexual abuse awareness, etiquette, and sex-role expectations.

