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**THESE  
HANDS  
DON'T  
HURT**



est.  
1996

**September & October 2021**



## WHO WE ARE

InsideAKL is the official publication by the Fraternity of Alpha Kappa Lambda. Undergraduate and alumni members, family, and friends are encouraged to submit news, articles, and photographs of chapter events, philanthropy and service projects, as well as other notable achievements. Correspondence can be submitted using the link below.

[Online Event/Article Submission Form](#)

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**"Men of Character Committed to Making a Difference."**

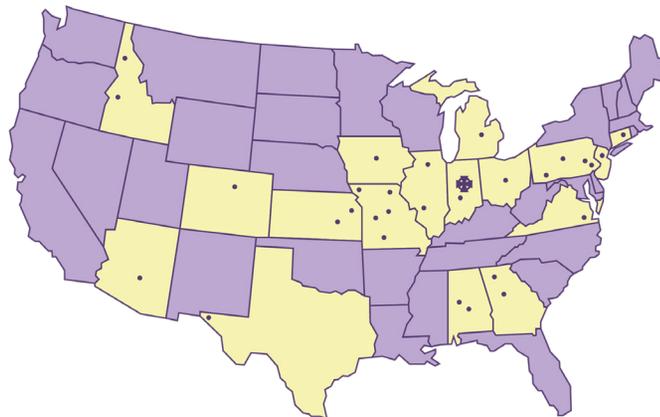
## Mission Statement

Develop brothers who, guided by the Five Ideals, share a lifelong commitment to AKL and are dedicated to assuming leadership roles in meeting the challenges of life.

## Vision Statement

To be the premier collegiate experience leading to lifelong brotherhood.

## Alpha Kappa Lambda National Statistics



**26,000+**

Living Alumni Worldwide

**900+**

Undergraduate Members

**29**

Active Chapters

## Front Cover

*The finished product of Gamma Theta chapter's These Hands Don't Hurt Promise Wall at Boise State University.*



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## From the Desk of the Executive Director

Dear Brothers,

October is a great time of year for the Fraternity. We have new members joining, chapters running full speed ahead with their activities, and things like Homecoming bringing our alumni members back together. Things are getting better as we continue to navigate through the pandemic. So what is on tap for us as we continue forward? For starters we are excited to introduce, "Recognize. Challenge. Change." our new Diversity, Equity, and Inclusion Education. This program is part of our AKL Online Education offered to all members, including our alumni.

We are currently preparing for our Clark-Thompson Presidents' Academy and Officers' Institute that is slated to be in person at the end of January. We are adding the new Emerging Leaders Initiative, a program designed for newer members looking to develop their leadership skills as they continue their involvement with their chapter. This will be our first in person event for our undergraduate members in the last two years. We are also beginning planning for Conclave 2022 which will be in Williamsburg, Virginia this upcoming summer. Alumni are always welcome at Conclave and I encourage you to consider attending if you have the opportunity.

Thank you for your continued support!



Fraternally,

A handwritten signature in blue ink that reads "J. D. Slivinski".

Jeremy Slivinski,  
Fraternity of Alpha Kappa Lambda, Executive Director

## These Hands Don't Hurt

### Supports Domestic Violence Awareness Month

*October 1981 saw the "Day of Unity"* conceived by the National Coalition Against Domestic Violence. Over the following six years the "Day of Unity" evolved into a week, and October 1987 marked the inaugural Domestic Violence Awareness Month. Alpha Kappa Lambda recognizes that sexual assault is a serious problem on college campuses and believes that it can be fought through education, service, and philanthropic projects.

The first These Hands Don't Hurt event was held in the mid 90's at the Beta Zeta Chapter at East Tennessee State. The event was quickly adopted by the National Fraternity and was officially established as AKL's National Philanthropy in 1996. Since then, chapters have tailored the event to their campuses and communities, finding creative ways to offer support. The hallmark of These Hands Don't Hurt is the "Promise Wall."

While a Promise Wall can take many physical forms, the fundamental idea of the Promise Wall is that advocates take

the pledge against domestic violence and sexual assault by pledging their hands will not be used to harm another.

Advocates can take the pledge and physically add their "hand" to the Promise Wall in a number of ways. Paper hands can be traced and cut out prior, where advocates add their signature or words of support before attaching to the wall. If your campus allows washable paint, hands can be painted and stamped onto the Promise Wall. Pro-tip: have latex gloves and wet wipes on hand for easier clean-up.

A Promise Wall should be displayed on campus or in the community. It can be part of an existing structure such as a wall or window in a public building on campus. Or a free-standing wall constructed by the chapter with materials like ply-board. Other options include banners, posters, or tri-folds that are transported easier.

In addition to a Promise Wall, chapters should focus on awareness, volunteering, and donating funds.



Chapters should include education with their Promise Wall by having literature/resources available. It's not always about raising the funds for a big check but starting the conversation and having correct information to share. Spread the word, encourage others to take the pledge.

Service events can be done by volunteering at a shelter, hotline, or other organization that needs hands-on assistance. Contact your campus health/wellness center to see if they have any upcoming events they need volunteers for. It may not always be the most glamorous role, but they need assistance in promoting, setting up, and running events.

While service is about donating your time, philanthropy is about raising funds. Donations can be collected in exchange for adding a handprint to the Promise Wall or as an optional contribution to their participation. Or partner with a local business to start a fundraiser. Be transparent with where money collected will be donated. Contact the organization you intend to donate to and invite a speaker or representative to your event.

The following spreads highlight the These Hands Don't Hurt events, Promise Walls, and partnerships that our active undergraduate members have been involved with the past month.

## These Hands Don't Hurt

*Top Right: Sigma chapter at the University of Central Missouri hosted their These Hands Don't Hurt Promise Wall! The two day philanthropy event benefitted Survival House and raised over \$690 for the local shelter and advocacy services for survivors of domestic and sexual violence.*

*Bottom Right: Xi chapter at Truman State University hosted their These Hands Don't Hurt Promise Wall! While collecting handprints, chapter brothers raised awareness by sharing statistics and providing information and resources on what people can do to combat domestic violence and support survivors.*

*Bottom Left: Gamma Alpha chapter at Mizzou hosted their philanthropy event "Dunk on Domestic Violence" as part of These Hands Don't Hurt. Over \$700 was raised and donated to True North, a local Columbia, MO, domestic and sexual violence victim service program.*



## Gamma Theta Chapter Boise State University

*Gamma Theta chapter at Boise State University hosted a series of These Hands Don't Hurt philanthropy events that raised over \$1,000 that benefited the WCA of Boise!*

*The events started off with a Promise Wall where students were encouraged to paint their hands and take the These Hands Don't Hurt pledge.*



## Gamma Omicron Chapter Dalton State College

Gamma Omicron chapter at Dalton State College partnered with the GreenHouse Sexual Assault Center of Dalton to raise awareness about sexual assault and host their These Hands Don't Hurt Promise Wall where participants could take the THDH pledge that they will not harm another.

They provided resources and tips on how to assist survivors as well as volunteered for "Know Your Limit." This health and safety event on campus raised awareness about knowing your alcohol limit.



## Gamma Lambda Chapter Temple University

*Gamma Lambda chapter at Temple University hosted their semi-annual These Hands Don't Hurt Promise Wall at the campus Bell Tower!*

*Over 150 participants added their handprints to the Promise Wall banner, pledging themselves against domestic violence and sexual assault.*



## Delta Chapter University of Kansas

*Delta chapter at the University of Kansas hosted a pumpkin carving and dunk tank to raise money and awareness for These Hands Don't Hurt! They raised around \$250 that was donated to The Willow, a local domestic violence center.*



## Recruitment 365

### Involving New Members & Building a Wishlist

*Your chapter spent all summer* planning recruitment. The beginning of the semester every brother met potential new members and built a wishlist of PNMs to invite to recruitment events. Your chapter completed recruitment week ending with extending bids to the PNMs you wanted to join your brotherhood. New members accepted their bids, have been added online to the chapter roster, and have begun or completed their membership entry process and are ready to become initiated brothers.

Now what?

First of all, congratulate yourself and your members for a successful recruitment! Celebrate and welcome your new members into the chapter and brotherhood! Whether you reached your recruitment minimum goal or are striving for a few more new members, every chapter should involve their new members in recruitment.

Like a good business, fraternity chapters should be recruiting 365

days a year. This doesn't necessarily give out bids every day or holding Initiation every week. But it does mean that you keep a wishlist of PNMs you can invite out to open chapter and brotherhood events to get to know them and potentially give out a bid later in the semester or next semester.

Your new members are a great source of names for this wishlist. They are more than likely younger and know more underclassmen. They are excited to participate in chapter activities and be a part of recruitment. They can be your new salesmen for joining a fraternity by sharing their experiences and excitement for brotherhood with the chapter.

While your chapter may have completed this exercise prior to recruitment, it's beneficial to facilitate it again with new members. Aim for one or two names per each new member. Recruitment is the responsibility of every member and is a constant job.

How do you recruit 365?

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# "Recruitment is the lifeblood of the Fraternity."

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### 1) Prepare a Wishlist

The officer facilitating the exercise should have an electronic spreadsheet to update after with names generated that can be shared to the chapter after. On the spreadsheet you want columns for PNM names, contact information, and brother who knows them best. As PNMs attend events more information can be added including class, major, interests, etc.

### 2) Collect Names

Have members take out their phones and go through contact list, social media, messaging apps, and write down the names of all men who attend your university, are not in another fraternity, and are a possible good fit with AKL.

### 3) Ask Prompting Questions

As names start to slow down, help jog members' memories and ask "Who's the funniest guy you know? Who do you always see at the gym/library/school cafeteria? Who's the guy in your dorm or apartment you always run into?"

### 4) Collect Names

And go over a few. Ask brothers if they've invited people on their list to events? What events would make them come out? Why do you think he'd be a good fit? After getting members to think about their PNMs, have everyone invite their lists to an already scheduled recruitment or open brotherhood event.

### 5) Ask for Referrals

If you want to take it a step further, have members ask their friends in sororities for men they know who are interested in learning more about fraternity life. Ask officers and other members of clubs you're in for referrals.

**Be sure to follow up with all names you collected for your wishlist.**

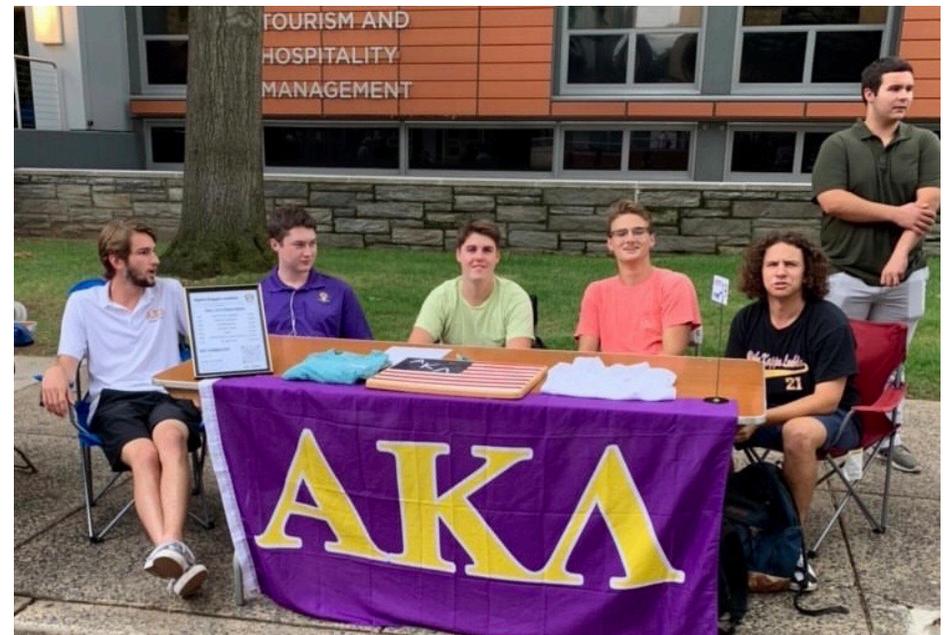
Top Left: Xi chapter at Truman State University building brotherhood while recruiting with a game of water dice.



Top & Bottom Right: Gamma Lambda chapter recruiting and tabling at Temple University's student involvement fair, Templefest.



Bottom Left: Beta Tau chapter at Southern Illinois University Edwardsville repping the AKL letters and representing as "Men of Character Committed to Making a Difference."



## Welcome New Members!

*Top Left: Lambda chapter at Emporia State University. Top Right: Xi chapter at Truman State University. Bottom Right: Alpha Zeta chapter at Northwest Missouri State University. Bottom Left: Sigma chapter at the University of Central Missouri.*

## Alethia Kai Logos!



*Top Right: Congratulations to Beta Tau chapter brother Joao Silva for winning Alpha Phi's Mr. Heartthrob at Southern Illinois University Edwardsville! Beta Tau chapter raised almost \$600 benefitting the Alpha Phi Foundation and Joao won a \$100 donation to These Hands Don't Hurt!*

*Bottom Right: Gamma Tau chapter at Indiana University hold their chapter business meeting by following university safety guidelines and policies.*

*Bottom Left: Tau chapter at Pennsylvania State University enjoyed getting to meet potential new members during Zone Day. Zone day tours were held both in person at chapter houses with additional virtual tours made available online.*



Top & Bottom Right: Tau chapter at Pennsylvania State University had a great time at homecoming with their partners Delta Phi Epsilon and Sigma Alpha

Top Left: Sigma chapter at Central Missouri University pose for a chapter photo.

Bottom Left: Tau chapter at Pennsylvania State University enjoying a game day outdoors in Happy Valley.



## Jerry Stecklein

### Alpha Delta Chapter at Fort Hays State University '63

#### **Jerry, please tell us more about yourself and where you grew up.**

"I grew up on a farm near Hays, Kansas, nine miles southeast. Over the years my big hobby was flying, primarily because my dad had an airplane. As I grew up and started my career, big hobbies of mine were skiing, golfing, and also quite a bit of boating. One of my favorite interests is reading about WWII history. It was definitely an interesting time for our nation and our world. I graduated from Fort Hays State University and was a member of the Alpha Delta chapter of AKL."

#### **Could you tell us more about your interest in flying and experience with planes?**

"My dad did not know how to fly, he only had one ride with a barnstormer before I was born. But he had always had an interest in flying and one day he was sitting in a barbershop and the guy sitting next to him said he had just bought a plane. The guy didn't know how to fly it and got pretty sick from

riding in it. He said he was not getting back in it and one bit of the discussion led to another and my dad bought the airplane for \$400."

"It was a two seater, start engine, no electric lights on it or anything. He did not tell my mom at the time. Several times a week he said he would have to go into town to get supplies. We would head to the airport to fly it. It cost several hundred dollars a month to keep the airplane at the airport. He brought it home and things settled down after mom found out."

"Three quarters of the state is a runway for that little airplane. He would land in our cow pasture and my job was to keep an eye on the cows to make sure they did not eat the fabric coating on the plane. We would go flying almost every day. If we needed to borrow a neighbor's wrench a quarter mile away, we would fly and land in their pasture. We would take off and go check out the capitol, catch up with a coyote, and sometimes fly to Texas and Colorado. I grew up flying and



*Jerry and his wife Joanne at Windsor Castle. Jerry recently was recognized by the FHSU as a recipient of the Alumni Achievement Award. Learn more, [here](#).*

watched all the aviation movies and was really interested in military jets. My dad taught me how to fly first, I did not get any official training."

#### **What was your undergraduate experience like?**

"First of all, I loved school. I loved grade school and high school. I went to grade school in a small county school with 80 kids in four classrooms. I later attended Fort Hays State University and had great teachers and a great experience. I loved the social life. Once I joined the fraternity it really expanded on that experience."

"I started studying engineering but switched and graduated with a Bachelor of Science in Economics with a Minor in Business Administration. We had a really good department,



and our fraternity faculty advisor was a professor in the Business and Administration Department. He was an outstanding individual and a big influence on the fraternity. I have no doubt that he may have steered me in that direction."

#### **How did you get involved with Alpha Delta chapter?**

"Actually, I did not even know about fraternities when I started at Fort Hays. Understand, I was raised on a farm and that took a lot of my time as I went through school. I did not even look at fraternities when I started Fort Hays. The spring of my sophomore year, probably early '63, the brother of a girl I was dating at the time was in AKL and he told me about the fraternity."

*Continued on next page...*

## Alumni Spotlight: Continued

"They were rushing for pledges and I looked into it a little bit. There were a number of social fraternities on campus, and the two best seemed to be AKL and Sig Ep. So he introduced me to a number of the AKLs and I went to a rush session at the fraternity and really liked the people."

"Really sharp looking kids, clean cut, and seemed to have a much higher standard than your regular campus person. Not that they seemed aloof but they just carried themselves very well. So I pledged and it turned out to be a really good decision. I really enjoyed the fraternity for my remaining years at Fort Hays."

### How did you stay involved with the chapter?

"As I said, I grew up on a farm and I worked my way through college. My dad had three major businesses; the farm, an oil field trucking business, and he also did drilling for wells and oil speculation in north central Kansas. I was a key part of that since I was

12 or 13 years old, even during high school and college. I would do my homework while waiting for loading and unloading. I did not much flexibility at the time. I did not have time for more extracurricular activities."

"But I made it a point to attend meetings and special events, like building the homecoming float. But in terms of other things or officer roles, I did not have the time to participate. That was not a bad thing, the work experience from working for my dad taught me a lot. Certainly work ethic and values but also a lot of business things that I still apply now and have stood over the years since my undergraduate years."

"Homecoming was a fun time, certainly prepping for it was a major competition between the fraternities on winning the sweepstakes trophy for best float. One year we made a spaceship that won the sweepstakes. We always had a fraternity dinner as part of homecoming. We really dressed up for it and had a great time. Of course we all went to the game,



*Top Left: Jerry and wife Joanne prior a taxi and afterburner run in a T-38 supersonic trainer. Top Right: Jerry before combat mission during Vietnam war.*

we had great fun. One of the things that really helped me in being part of the fraternity was the grade point average we had to maintain. That gave us great incentive to hit the books. We had study sessions for those members that were struggling in one area. The comradery and the support we provided for each other was very beneficial to successfully completing the college program."

"We wore a coat and tie every day of the week. On Fridays we could dress down but Monday through Thursday was coat and tie. Monday we always wore our fraternity blazers. There was a lot of polishing that went on even at the social activities. Getting you ready for entering a professional world. Another fun memory was the summer after my

senior year, five of us piled into a car and drove to the 1964 AKL National Conclave in San Francisco. We drove to Las Vegas, then Los Angeles, and arrived in San Francisco. On the way back we stopped in Napa, Reno, then Denver. We spent about two weeks on the road."

### Tell us more about life and career after undergrad.

"The fraternity had quite a bit to do with me going into the Air Force. November of my senior year, Vietnam was alive and well, as well as the draft. A brother approached me and said 'Jerry, we better figure out what we are going to do.'"

*Continued on next page...*

## Alumni Spotlight: Continued

"He said 'And we need to get something lined up for military service otherwise we are going to be drafted and sent to Vietnam as draft soldiers.' That got me to talk to those recruiters and found if you do really well you could be offered officer training school or be offered pilot training. You just needed a degree."

"Six of us went down to the courthouse in Hays, Kansas to take the recruitment test. A few weeks later, a recruiter told me to go to the Air Force (USAF) base and I was given a letter stating I was accepted for pilot training. If it had not been for my fraternity brother I'm not sure how my career would have started out. That led to just about everything."

### Can you tell us more about your career path?

"After I graduated from pilot training it was a difficult year, but I worked hard because I wanted to start at the top of my class and have my choice of aircraft, and I wanted a fighter aircraft."

"I think I graduated number 4 out of about 30 or 40 students and started training in the Air Force. There was a shortage of instructor pilots so they changed my assignment. I was not too crazy at the time, but it turned out to be a good deal. I was at a pilot training base in Arizona."

"I did aerobatics, instrument training, and taught for almost four years. If you want to learn something, try teaching it to someone. Following that I was stationed in Thailand and flew combat missions in North Vietnam, South Vietnam, and Cambodia. Over that year, I flew 173 combat missions and was shot up one time but was able to recover and get the plane back."

"I had various operational assignments in South Carolina, Austin Texas, and Germany. I flew all over the world, with multiple non-stop trips from Texas to Italy and getting gas with in-flight fueling. Sitting in that cockpit for 12 hours was pretty challenging but I enjoyed doing that. I also flew in a number of airshows."



*Jerry standing by his Beechcraft Bonanza*

"Those assignments were interspersed with things like professional education and ground assignments. I had a ground assignment at the Pentagon and was responsible for converting flight training programs to simulators."

"While at the Pentagon I got my Masters Degree from Central Michigan University. They had a program where you could go to school at night twice a week for four hours each plus all day Saturdays and could finish a course every 4-6 weeks. The Air Force only required a Bachelor's Degree but to be an officer or if you wanted to be promoted you needed to set yourself apart from your peers."

"My last assignment was as Assistant Director of Operations at the USAF Air Training Command where I

was responsible for all USAF pilot, navigator, and space operator training. I was very fortunate to fly right up until the end. I landed 45 minutes before the start of my retirement ceremony."

"Following my Air Force career, I transitioned to the defense industry. At the time, the Air Force contracted out ground base training. Not in the airplane but in the classroom. I realized the company had the wrong tools for tracking students. I asked for a million dollars to create a windows system to automate the current system. I was approved and with my team of engineers we were a big help to its commercial sale. Next, one idea I had was to move it to the internet so people would not have to load the software."

*Continued on next page...*

## Alumni Spotlight: Continued

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"But that was going to take a lot of money and I asked for four million dollars to develop an internet based training management system. I felt there was a significant market for it but I was denied this time."

"Working in the corporate world I saw a lot of changes. Like long range planning went from five year plans to quarter year plans. Taking care of the customer turned into charging them more. At that point I felt the need to start my own company."

"In 2011 I partnered with several engineers that worked for me and we started Talon Systems. We started working in my house from early morning til late at night. We now have around 100 colleges and universities that use our software for about 40,000 - 50,000 students worldwide."

### Could you tell us more about your family and personal accolades?

"My most strident supporter is my wife. She was a student at Fort Hays



*Top Left: Jerry's immediate family. Top Row: Son in law Craig Corato, daughter Janalee Corato, Joanne, Jerry, daughter Julianne. Bottom Row: Grandsons Jake, Max, and Craig and family dog, Lexi.*

and a member of the Tri Sigma social sorority. She has been with me going on 56 years together. And I would not have been able to do this without her support. I schlepped her around the world, I would get a call there was a crash in Denmark and had to get there as fast as I could to cover. She would be stuck taking care of the home and kids and moving things over."

"We have two daughters, both of them doing really well. One in Austin working as a Contract Manager for a medical supply company. The other is married with three sons. The oldest is a graduate of the Air Force academy and going through pilot training. The second is a graduate of Baylor. And the youngest wants to be a veterinarian."



*Top Right: Col Jerry Stecklein (ret) commissioning his grandson, Craig Corato at USAF Academy graduation.*

"It is hard work to talk about your own awards and accolades. I have earned the Distinguished Flying Cross, the Air Force award for heroism and extraordinary achievement in aerial flight, and 14 awards of the USAF Air Medal. I recently became a member of the Aviation Accreditation Board International. It takes quite a bit of time to review the school's applications, but it is rewarding. As a member of the board, I also recently received the Chairpersons Award."

### What advice would you give to our members today?

"Well I'm sure the active fraternity brothers each have their own dreams and goals. I would say, always dream.

Dream about what you want to achieve and then go after it. If you can dream it you can do it. Even if you fail, and you will fail, things will not go the way you want, but you will learn from those things that went wrong."

"Never give up. Extraordinary things are accomplished by ordinary people. They do not even know they are doing extraordinary things. No matter what your job is, do it the best you can possibly do it. Always leave it better than you found it. Always look for ways to improve. Make it better than before you and easier for the person after you. That will keep you in good standing for the rest of your career."

## Why 120 Hours?



### AKL Membership Entry Process Overview

### The Importance of the 5 Day Membership Entry Process

*In January of 2018, the Fraternity of Alpha Kappa Lambda made the decision to eliminate pledgeship from the organization. This course of action was made after careful research and significant discussion among the stakeholders of the organization. The following page is Alpha Kappa Lambda's "Statement on Elimination of Pledgeship."*

This shift led to further discussions where a new education model was needed to better meet the needs of our membership. The New Member Entry Process was designed to be completed in 5 days (120 hours) culminating with the Initiation Ceremony. After Initiation, those individuals are afforded full rights of fraternity membership.

Over the course of 5 days, through online exercises and moderated discussions within the chapter, new members are educated on the basic history of Alpha Kappa Lambda, provided Sexual Assault Prevention Training, Mental Health Education, and

information on the dangers of hazing and alcohol/drug abuse. Supplemental materials provided included resources and materials to assist them when holding an office.

Membership education does not end with completion of the New Member Entry Process. We encourage all chapters to host continuous membership education throughout the year. While the National Headquarters can help members develop programs, we also encourage chapters to use campus resources and programs when exploring opportunities. We appreciate your interest in learning more about the 5 day New Member Entry Process of The Fraternity of Alpha Kappa Lambda.

Here we have outlined here the first steps when joining Alpha Kappa Lambda. The following page shares the letter announcing AKL's elimination of pledgeship shared back in 2018. Nearly four years from the announcement, our members' health and safety is of utmost importance.

After accepting a bid, and during the Membership Entry Process, there are certain operational requirements all new members must complete. Chapter leadership should hold all members accountable, making themselves available to answer questions and ensure an easy transition into Alpha Kappa Lambda. If there are any questions the chapter cannot answer, you can always reach out to the National Headquarters or chapter volunteers. **Any individual joining the Fraternity of Alpha Lambda must complete the following within 120 hours (5 days) of accepting his bid. This will culminate in the Initiation Ceremony at the end of that time.**

- 1) Any member joining must create his membership account on MYAKL.org via OmegaFi and complete all necessary paperwork. This will also allow a member to pay his balance.
- 2) Any member joining must complete the online education program "AKL Foundations". This is located on MYAKL.org and takes roughly 60-90 minutes to complete.
- 3) Any member joining must make every effort to pay his National Dues, Fees, and Insurance in full. This includes the National Membership Entry Fee and National Membership Dues.
- 4) The chapter should provide three education sessions, not exceeding 3 hours total, focusing on: Fraternity Obligations & Five Ideals, Risk Management, Chapter Operations.
- 5) Any member joining must be assigned a Chapter Mentor (formally Big Brother.)

# Bystander Intervention

From the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery

*The bystander effect refers to incidents in which individuals do not offer any means of help in an emergency or potentially dangerous situation to the victim when other people are present. Often, the greater the number of bystanders, the less likely it is that any one of them will help. The mere presence of other bystanders greatly decreases intervention. In general, this is believed to happen because as the number of bystanders increases, any given bystander is less likely to notice the situation, interpret the incident as a problem, or assume responsibility for taking action. A bystander, or witness, is someone who sees a situation but may or may not know what to do, may think others will act, or may be afraid to do something.*

According to the National Sexual Violence Resource Center, bystander intervention programs teach potential witnesses safe and positive ways that they can act to prevent or intervene when there is a risk for sexual violence.

"A bystander approach gives community members specific roles that they can use in preventing sexual violence, including naming and stopping situations before they happen, stepping in during an incident, and speaking out against ideas and behaviors that support sexual violence. This approach develops skills to be an effective and supportive ally to survivors after an assault has taken place."

## What the Evidence Tells Us

Much of the recent research on bystander intervention programs at universities has focused on sexual violence prevention. A 2007 study evaluated a sexual violence prevention program based on a community of responsibility model that teaches women and men how to intervene safely and effectively in cases of sexual violence. Results from the research reveal that up to two months after participating in the program, participants in the treatment conditions showed improvements across measures of attitudes, knowledge, and behavior while the control group did not.

# Higher Education Center

for Alcohol and Drug Misuse Prevention and Recovery

Full article available [here](#).

## Lessons Learned From Colleges and Universities

Several nationwide prevention programs geared for campuses utilize a bystander approach to address and prevent gender-based violence. They included [Bringing in the Bystander Program and Know Your Power Social Marketing Campaign](#) from the University of New Hampshire; [Mentors in Violence Prevention](#); and [The Red Flag Campaign](#) from the Virginia Sexual and Domestic Violence Action Alliance.

The [Step UP!](#) program at the University of Arizona is a prosocial behavior and bystander intervention program that educates students to be proactive in helping others. It is based on the premise that teaching people about the determinants of prosocial behavior makes them more aware of why they sometimes don't help. As a result they are more likely to help in the future. The goals of Step UP! are to:

- Raise awareness of helping behaviors
- Increase motivation to help
- Develop skills and confidence when responding to problems or concerns
- Ensure the safety and well-being of self and others

A 2011 evaluation of the [Green Dot](#) active bystander behavior training program found that trained students had significantly lower rape myth acceptance scores than did students with no training. Trained students also reported engaging in significantly more bystander behaviors and observing more self-reported active bystander behaviors when compared with nontrained students.

Those receiving bystander training appeared to report more active bystander behaviors than those simply hearing a Green Dot speech, and both intervention groups reported more observed and active bystander behaviors than nonexposed students.

## 2022 Clark-Thompson Presidents' Academy & Officers' Institute

The Fraternity of Alpha Kappa Lambda proudly provides annual training for incoming chapter presidents and officers every January. The Clark-Thompson Presidents' Academy is generously supported via a grant from the AKL Education Foundation. In 2007, the Mu Chapter Alumni Corporation decided to graciously support the AKL Education Foundation and this program specifically through an endowment in honor of two of their alumni, Dean Clark and Harry Thompson. The Officers' Institute was added in 2014 in an effort to train and develop effective leaders in the chapter. For more information, [click here](#).

### Clark - Thompson Presidents' Academy Attendees

- All newly elected Chapter Presidents are required to attend.
- In order to be eligible and serve as Chapter President, that member must be able to attend Presidents' Academy.
- Any second term Presidents may be invited to Presidents' Academy pending approval from the National Headquarters. Please let the National Headquarters know if you plan on running for a second term.
- Any Colony Presidents will be invited to attend pending the completion, submission, and approval of their Chartering Petition.

### Officers' Institute Attendees

- All newly elected Chapter Treasurers are strongly encouraged to attend.
- All newly elected Recruitment Chairs are strongly encouraged to attend.
- All newly elected Vice-Presidents or Risk Managers are strongly encouraged to attend.
- A "Proof of Attendance" letter can be provided to any attendee if needed for an excused absence if requested for a teacher/professor.



### WHEN?

January 21 - 23, 2022

### WHERE?

Renaissance Hotel : Carmel, Indiana

All officer elections should be completed and reported no later than December 1, 2022. All registrations must be completed by December 10, 2022.

\$0

Chapter President

\$133

All Other Officers  
per Officer Registration

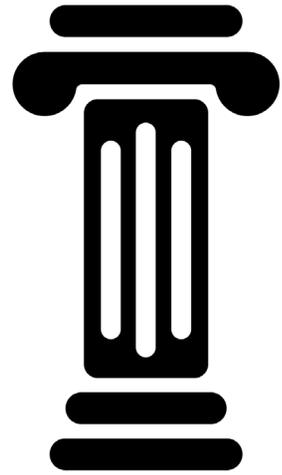
Cost of President to attend are covered by the AKL Education Foundation

Cost of Officer to attend are billed to the chapter after Officers' Institute

Meals Included: Friday Dinner, Saturday Lunch & Dinner

Hotel Reservation Included: 1 Room per Chapter

Travel costs to Carmel, IN must be covered by the Chapter



# EMERGING LEADERS INITIATIVE

WHEN?

January 21 - 23, 2022

WHERE?

Renaissance Hotel : Carmel, Indiana

## Emerging Leaders Initiative

For over a decade, The Fraternity of Alpha Kappa Lambda has carefully curated programming for the Clark-Thompson Presidents' Academy and Officers' Institute based on the needs and wants of our undergraduate members. This annual event has quickly become the largest, in terms of size and number of AKL brothers brought together, national fraternity event. This year, AKL National Headquarters is proud to introduce the newest addition to our leadership training, the Emerging Leaders Initiative!

Joining a chapter is exciting and fun! Becoming a leader is impactful and helps you grow as a person. The Emerging Leaders Initiative is geared towards our newest and most motivated members who are looking to take on leadership within their chapter, on-campus, or in the larger community.

This leadership development training program focuses on each participant's individual strengths as a leader and how to leverage those to be a leader and teammate while developing professional development skills. Participants can expect activity-based programs with both small group and large group discussions.

- Open to any member that has joined in the last 18 months.
- Open to any member with a desire to hold a future leadership position within the chapter or campus community.

\$133

**All Other Officers**  
*per Emerging Leader Registration*

Cost of Emerging Leaders to attend is billed to the chapter after event.

Meals Included: Friday Dinner, Saturday Lunch & Dinner  
Hotel Reservation Included: 1 Room per Chapter  
Travel costs to Carmel, IN must be covered by the Chapter

## AKL Statement on COVID-19 Policy and Expectations

National events coordinated by the Fraternity will require one of the following for a participant to attend in a face-to-face setting:

- Proof of Covid-19 Vaccination submitted to the National Office at least 48 hours prior to the event.
- Proof of a negative test taken in the last five days submitted 24 hours prior to the event.
- Participants attending a National event that have not been vaccinated must wear a face mask at all times in public settings. They also will be required to stay in a guest room as a single and cover the additional expense for the stay.

### How alumni can support members attending AKL national programs?

As alumni begin to think about supporting their undergraduate chapter, they often wonder, what is the best, most impactful way to support the chapters growth, operation, and over all development? Helping members attend national events and trainings is a great way to support each chapter in accomplishing all their goals. There are three main events and trainings:

- President's Academy and Officer's Institute, every January
- Emerging Leaders Initiative, starting January 2022
- National Conclave, Summer of each even year (next will be Summer of 2022)

#### Travel

Travel is the biggest barrier to members attending any national event or training. Travel cost cannot be covered by the AKL Educational Foundation due to travel not meeting requirements for being an educational cost. Alumni and supporters can give in a couple of different ways:

- Airline Miles/Rewards- Are you a frequent flyer? Your airline miles can be donated to support the travel of one or more members attending national events.
- Vehicle Rental- not all members

have access to a reliable vehicle to drive to national events. Supporting a chapter by taking care of the cost of a rental vehicle is a great way to insure safe travel to and from events.

#### Registration

Registration cost is another barrier to chapters being able to send the max number of members to a national event. The AKL Educational Foundation is generous and capable of keeping costs as low as possible for our undergraduate members but there is still a registration fee.

- Donate to the AKL Education

Foundation to sponsor one or more members' registration fees. This will also count as a tax-deductible gift.

#### Programming

As needs change for our undergraduate chapters, national staff are working on updating current trainings and creating new education for all undergraduate members.

Supporting the cost of supplies, materials or other needs for our programs will help our undergraduate members receive the very best quality education without the need to increase dues or registration fees.

- Donate to the AKL Education Foundation to sponsor one or more of our amazing programs and trainings. This will also count as a tax-deductible gift.
- Clark-Thompson President's Academy and Officer's Institute
- Weekend long educational program with tracks specifically for Presidents, Vice President/Risk Manager,

Treasurer and Recruitment Chair. Each track is lead by a national staff member or other industry expert. This takes place in Carmel, IN, during the month of January.

- Emerging Leaders Initiative, starting January 2022
- Weekend long program taking place along side the Clark-Thompson President's Academy and Officers' Institute.
- Created to help newest members of each chapter learn about their individual leadership skills, strategies for working with and within teams as well as develop foundation professional skills needed on campus and in the workforce.

Anyone can also donate directly to the chapter you wish to support. A bonus to giving through the AKL Educational Foundation is it does allow for tax-deductible giving. To donate, [click here](#).

For questions regarding donations and how to support members attending the upcoming Presidents' Academy, contact National Headquarters.

# 2021 – 2022 National Chapter Dues, Fees, and Insurance

## '21 - '22 New Member

**\$425**

*upon joining*

National Membership Entry Fee = \$320.00  
National Membership Dues = \$105.00  
Meetings Fee = \$0.00

## Fall 2021 Semester

**\$215**

*per member, plus local dues & fees*

National Membership Dues\* = \$105.00  
National Insurance\* = \$110.00  
Meetings Fee = \$0.00  
\*Incentive or surcharge may apply

## Spring 2022 Semester

**\$250**

*per member, plus local dues & fees*

National Membership Dues\* = \$105.00  
National Insurance\* = \$110.00  
Educational Programming Fee = \$35.00  
\*Incentive or surcharge may apply

## Incentives & Surcharges

- 10% National Membership Dues increase for Spring 2022 semester for chapters 10% below their Fall recruitment minimum. (increase of \$10.50)
- 10% National Membership Dues decrease for Spring 2022 semester for chapters 10% above their Fall recruitment minimum. (decrease of \$10.50)
- 10% National Membership Dues increase for chapters out of compliance. This is a failure to complete compliance requests and/or semesterly Risk Management Report. (increase of \$10.50)
- 10% surcharge on National Insurance for chapters that had a Risk Management violation the previous semester. (increase of \$11.00)

## National Membership Entry Fee

This is a one-time National Membership Entry Fee to join the Fraternity of Alpha Kappa Lambda. The National Membership Entry Fee must be paid in full along with the National Dues within 30 days of joining. Full or partial payment of all charges prior to Initiation Ceremony is strongly encouraged. While individual new members are responsible for paying their balance, the chapter is responsible for making sure the Membership Entry Fee and National Dues are paid in full. If a member drops or is removed from the roster, the chapter is still responsible for making sure that individual pays, otherwise it is the responsibility of the chapter.

## Educational Programming Fee

Previously the Meetings Fee, the Educational Programming Fee serves the same purpose and is billed once a year and is to be collected from every man on the roster. Billing occurs in January. The Educational Programming Fee must be paid along with the National Dues & National Insurance within 15 days of the start of the semester.

## National Membership Dues

The National Dues are billed twice a year and are to be collected from every man on the roster. Billing occurs in August and January. The National Dues must be paid along with National Insurance within 15 days the start of the semester.

## National Insurance

The National Liability Insurance is billed twice a year and is to be collected from every man on the roster. Billing occurs in August and January. The National Insurance must be paid along with National Dues within 15 days the start of the semester.

# AKL 101

## Chapter Elections & Officer Responsibilities

*It's that time of year again, chapter officer elections.* Whether you already serve as a chapter officer or are an up-and-coming leader, this is an exciting opportunity that also come with the question "What are the responsibilities of this role?" Here, we have compiled a few of the basic responsibilities for the officers tracks available at the Clark-Thompson Presidents' Academy & Officers' Institute as well as the Emerging Leaders Initiative.

### President

- Communicate with AKL National Headquarters and university officials.
- Attend Presidents' Academy.
- Delegate responsibilities to chapter officers and membership.

### Vice-President

- Communicate with chapter officers and membership.
- Assist in running chapter meetings.
- Fill in and assume extra responsibilities when President is unable to do so.

### Risk Manager

- Present AKL's Risk Management

Presentation each semester.

- Collaborate with other officers when planning a chapter event to keep members and guests safe.

### Treasurer

- Prepare a budget, present it to your chapter, and update it regularly.
- Work with OmegaFi to set local dues, pay National Dues, Fees, and Insurance, and handle other billing responsibilities as needed.
- Ensure all members pay dues in a timely manner.

### Recruitment Chair

- Plan a recruitment calendar and share it with chapter membership as well as potential new members.
- Create and upkeep a wishlist that organizes all potential new member information from membership.

### Emerging Leaders

- Offer assistance to help with chapter projects and encourage others to do so as well.
- Spearhead new ideas by presenting a plan to you chapter.



*In the last InsideAKL issue, our "AKL 101" feature focused on AKL's online Education and the three required modules; "AKL Foundations," "SPEAK UP: Violence Prevention Education," and "Name Your Story: Mental Health Education."*

*The Fraternity of Alpha Kappa Lambda is proud to introduce our newest online education module, "Recognize. Challenge. Change." Diversity, Equity, and Inclusion education by CAMPUSPEAK. The course can be accessed by all AKL members by logging in to myAKL.org under "Online Education."*



# RECOGNIZE CHALLENGE CHANGE

**Recognize. Challenge. Change.**  
**Diversity, Equity, and Inclusion Education**

Recognize. Challenge. Change. is an honest conversation about our increasingly interconnected and diverse world. Participants will challenge myths regarding the historical and present-day distributions of power, investigate the role of racism and anti-racism in social, professional, and educational spaces, and feel empowered to analyze their own social identities and positions within systems of power.

*For questions regarding the online education completion status for your chapter, contact AKL National Headquarters at [info@AKL.or](mailto:info@AKL.or) or call (317) 564-8003*

# Want to Get Involved?

## Subhead

*Alpha Kappa Lambda understands how vitally important our alumni and volunteers are to the success of a chapter. There are several different ways to volunteer with the Fraternity. If you are not currently a volunteer but want to get involved with an active chapter or during an upcoming expansion, contact us at [info@akl.org](mailto:info@akl.org)*

**Chapter Advisor & Volunteer Monthly Conversations are held to serve as an opportunity to connect with the Executive Director of the Fraternity, fellow advisors, and volunteers. All conversations take place Tuesdays at 12:30 pm EST with more information found [here!](#)**

**November 9, 2021**

**December 14, 2021**

**If you are interested in learning more about volunteer opportunities, fill out a volunteer interest form [here!](#)**

**If you know someone that would make a great Alpha Kappa Lambda member, recommend a potential member [here!](#)**

**“I accept membership in Alpha Kappa Lambda as affiliation that is binding for life.”**

### Upcoming Growth

Spring 2022: Zeta- University of Michigan

Founded: February 9, 1924

Fall 2022: Kappa- Purdue University

Founded: May 20, 1934

Spring 2023: Beta Nu- VCU

Founded: September 14, 1985

Fall 2023: Upsilon- University of N. Colorado

Founded: May 12, 1957, Reissued: April 16, 1999

Spring 2024: Phi- Oregon State University

Founded: January 25, 1958

Spring 2024: UNC-Wilmington

New Institution

Fall 2025: Towson University

New Institution

Fall 2026: Alpha Iota- University of Wyoming

Founded: May 24, 1964

Unscheduled: Eta- Washington State University

Founded: October 15, 1927

Unscheduled: Loyola University New Orleans

New Institution

### Active Chapters

Delta: University of Kansas

Lambda: Emporia State University

Mu: The Ohio State University

Xi: Truman State University

Sigma: University of Central Missouri

Tau: Pennsylvania State University

Chi: California University of PA

Psi: Iowa State University

Alpha Zeta: NW Missouri State University

Alpha Lambda: Northern Illinois University

Alpha Omicron: University of CO Boulder

Alpha Rho: University of Texas-El Paso

Alpha Phi: University of Idaho

Beta Tau: S. Illinois University - Edwardsville

Beta Psi: Missouri State University

Gamma Alpha: University of Missouri

Gamma Beta: University of Alabama

Gamma Gamma: Rutgers University

Gamma Delta: University of Montevallo

Gamma Theta: Boise State University

Gamma Lambda: Temple University

Gamma Xi: Clayton State University

Gamma Omicron: Dalton State College

Gamma Pi: University of Connecticut

Gamma Rho: Arizona State University

Gamma Sigma: Old Dominion University

Gamma Tau: Indiana University

Gamma Upsilon: Saginaw Valley State University

Kutztown University: Provisional Chapter

*Top Right: Gamma Beta chapter at the University of Alabama celebrated their 28th local Founders' Day on October 23, 2021. Alumni and undergraduate members enjoyed some cornhole while a local band performed.*

*Bottom Right: Xi chapter at Truman State University saw undergraduates and alumni reunite with a tailgate before the homecoming football game.*

*Bottom Left: Rho chapter brothers from 1969 got together at Eastern Illinois University's Homecoming.*



As an undergraduate member, you may be most familiar with myAKL as the OmegaFi portal where you completed your membership paperwork upon joining, accessed the online AKL Education, and had the option to make payments on your fraternity dues, fees, and insurance.

As an alumni member, you will continue to have access to myAKL and all its features! In our digital age where re-connecting and networking is as readily available online as it is in person, myAKL is your tool to stay connected with Alpha Kappa Lambda. Below are a few of the features available to all brothers that we want to promote and see our members utilize.

**Brotherhood Job Board & Postings**

**AKL Online Education**

**Chapter & Association Search**

**Member & Alumni Search**

**Fraternity Calendar**

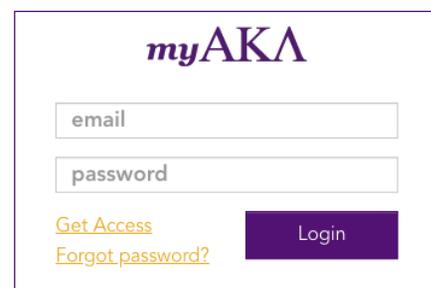
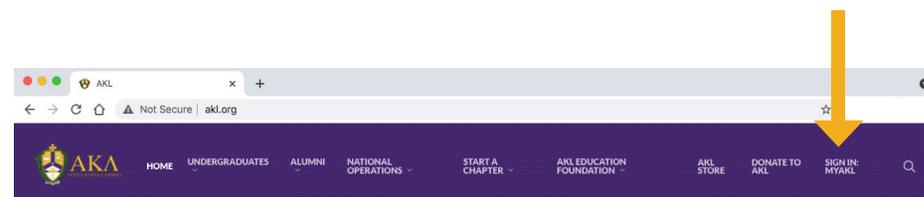
**National Event Information**

**Chapter Information**

**And Many More!**

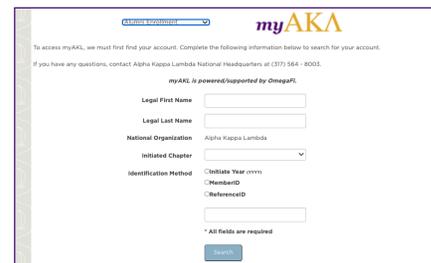
### myAKL: How to Login

1) Visit [www.myAKL.org](http://www.myAKL.org) or access myAKL at [www.AKL.org](http://www.AKL.org)



2) Enter your email and password

3) Forgot Password? Click "Forgot Password" link, enter your email, click continue. Forgot email? Contact AKL NHQ.



4) Need Access? Click the "Get Access" link, select "myOmegaFi," select "Alpha Kappa Lambda," select "Alumni Enrollment," and enter your information to find your profile.

### Questions?

Contact National Headquarters at [info@AKL.org](mailto:info@AKL.org) or (317) 564 - 8003

ALPHA KAPPA LAMBDA



EDUCATION FOUNDATION

The Fraternity of Alpha Kappa Lambda Experience has never been more important than it is today. On college campuses, in small towns, and big cities alike, society needs men committed to the Five Ideals of AKL: Judeo-Christian Principles, Leadership, Scholarship, Loyalty, and Self-Support.

The same issues which affect the world also affect Alpha Kappa Lambda. Our organization can help shape the future leaders of society by providing programming, scholarships, and guidance to our members.

We must bring ideals and values to the leaders we will depend on to make the world a better place – but we need your help!

[Click Here to Donate to the AKL Education Foundation](#)



When you give to the Alpha Kappa Lambda Education Foundation you help educate and empower young men who are committed to making a difference in their communities by learning, embracing and exemplifying AKL character.

All gifts to the Alpha Kappa Lambda Education Foundation are tax-deductible to the extent permitted by law.

### Create Academic Success



Expand and endow our academic scholarship program. We cannot teach and provide young men with the AKL experience if they can't afford to attend college.

### Develop Our Chapters



Instill our values and fortify and strengthen the young men in every chapter across the United States.

### Flexibility for the Future



To adjust to whatever challenge may come our way, we must be nimble enough to react to the needs of today's generation and tomorrow's.

ASK  
IN THE SIDE

September & October 2021