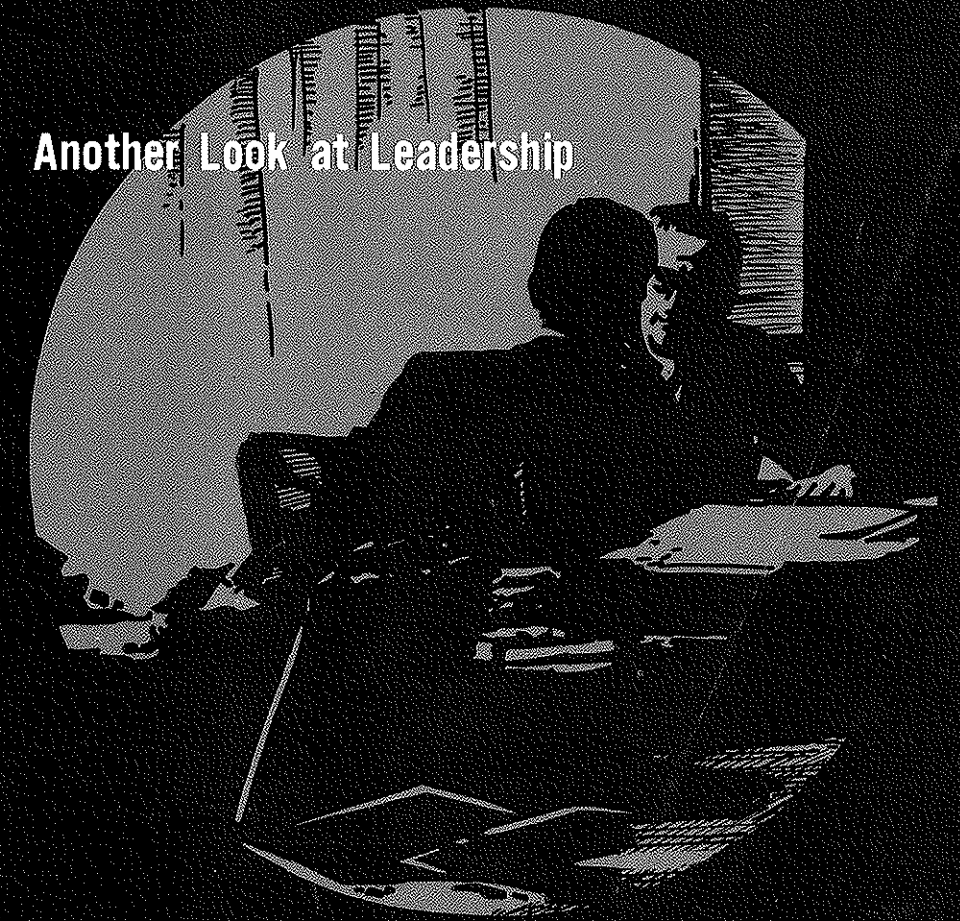


THE LOGOS

february, 1967

Another Look at Leadership





"Learning is but an adjunct to ourself."

— *Shakespeare*

THE MAGAZINE OF ALPHA KAPPA LAMBDA FRATERNITY
February, 1967

THE LOGOS

Volume 36, Number 2

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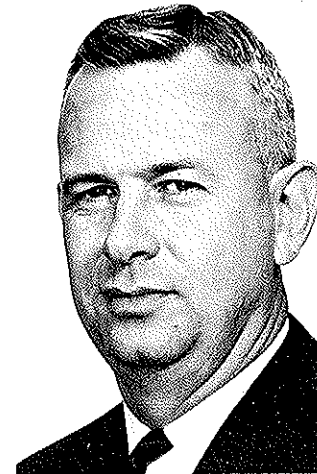
RICHARD W. FARQUHAR, Editor

THE LOGOS is published three times a year by Alpha Kappa Lambda Fraternity National Office, 4700 South College Avenue, Box 964, Fort Collins, Colorado.



ANOTHER LOOK AT LEADERSHIP

by Dr. LeRoy H. Fischer



Superior leadership is needed today as never before. This need is apparent throughout society—in business, government, and religion. Society is growing more complex everyday, and technology is becoming more involved. To solve the increasing problems associated with this trend requires a higher degree of leadership than ever before. This superior leadership comes with more and more education, and those in the top positions are today and will be in the future the graduates of our colleges and universities.

An analysis of leadership qualities and components suggests three categories. These are the

essential ingredients of leadership, the attitudes of leadership, and the styles of leadership.

THE ESSENTIAL INGREDIENTS OF LEADERSHIP

1. High Intelligence—A certain level of intelligence, considerably above average, is required for leadership. If this level of intelligence is not present, then failure as a leader is more likely. Beyond this level, however, the importance of additional intelligence diminishes. In fact, in some areas of leadership, like public relations, extremely high intelligence of the genius variety is often a handicap.

ABOUT THE AUTHOR. LeRoy H. Fischer, Illinois '39, is Professor of History at Oklahoma State University. He is a distinguished author of many articles concerning the American Civil War. His book, *Lincoln's Gadfly*, Adam Gurowski, won the \$5,000 Literary Award of the Loyal Legion of the United States for the best book-length manuscript on Civil War history and biography in nation-wide

competition. He was organizer of the Oklahoma State University Civil War Round Table, the first in the U.S., and served by appointment under three governors as a member of the Oklahoma Civil War Centennial Commission. The article which appears here was given as a speech by Dr. Fischer before the delegates of the first AKL National Leadership College in Chicago on September 2, 1966.

2. High Energy—This characteristic is especially important in leadership. High energy does not necessarily mean that a person must have perfect health or a good physique. Several of our great leaders in industry and government have actually had impaired health. It does mean, however, that a person must have a great capacity for work, and that he must be able to apply himself mentally for long periods of time. This drive and capacity for work is a characteristic—a primary characteristic, in fact—of all great industrial and governmental leaders. Work does not seem to bother these people, and quite the opposite, they seem to feed upon it.

3. Skill in Communication—Effective leaders have an ability to verbalize their ideas and to communicate effectively with their associates and subordinates. This does not mean that a leader must be an exceptional speaker or writer, but it does mean that he must have the ability to get his ideas across, and to communicate them in such a way as to sell them to those who will have a part in carrying out his objectives.

4. Upward Drive—No one ever became a top-ranking government executive or a corporation president without having a consuming desire to hold such a post. The desire to attain a higher position is very necessary in a person before he will obtain such a position. One must want to be a leader before he will make the necessary sacrifices and do the necessary work to obtain a leadership position.

5. Respect for Constituted Authority—This does not mean that an executive must be a "yes" man or that he need be completely

subservient to the policies of his superiors. It does mean, however, that the executive must have an appreciation for problems which are faced by those high up in business, government, and religion. Instead of being a cynic and a rebel, the executive must carry on his work in a constructive manner within the framework of the policies and procedures of the organization. This does not mean that the executive will not disagree, but it does mean that when he disagrees he will do so intelligently and constructively.

6. Bringing Order out of Chaos—Individuals who are good leaders seem to have a compulsion for orderly processes. If they are put in a situation where dissension and disorderliness are apparent, these persons immediately set about to straighten out the situation and to organize it in an adequate manner. They cannot stand shoddiness or haphazard operations, and they do everything to bring order into the process.

7. Reliable in an Emergency—Good leaders must be capable of operating effectively during periods of emergency. They handle crisis periods with dispatch and with positive action and do not panic or become disorganized when these occasions arise.

8. A Workable Personality—It is not enough to have these other essential ingredients of leadership and a personality that is inadequate in human relationships. The leader as a person must be liked and enjoyed by his associates, and only if this is so will he likely be named to a position of trust. Personality is a major portion of the human spirit, and is second only to above-average intelligence when

continued

"Good leaders and good followers have the same traits"

it comes to being an able leader. An attitude of service to others and respect for others is perhaps the best developer of personality.

THE ATTITUDES OF LEADERSHIP

1. Leadership and Followship

—Good leaders and good followers have the same traits. In fact, leaders are also followers, and thus occupy dual roles in business, industry, and government. Invariably the person who is an excellent leader is also capable as a follower, for before he can qualify as a leader he must be a good follower. Those who strive to be good followers are developing the same attitudes and abilities which leaders must have.

2. Leadership and Organization

—The effect of leadership on an organization is profound, and it is a basic truth that an organization is but a reflection of its leader. This also means that a department or bureau of a government or a corporation is no better than its leader. A vice president of a medium-sized company came to the office of the president with a complaint that his particular division was functioning below par. This vice president recommended that he be given approval to discharge a part of his men and reorganize the remainder of the division by bringing in new blood. "This is all well and good," said the company president, "But Sam," he said, "I would like to ask you a

few questions before giving you permission to go ahead with this drastic reorganization of your division." "Who was it that hired the present men in your division?" "Well," said the vice president, "I guess I did." "Who," said the president, "was responsible for the training of the employees you now have?" "Well, I guess I was," said the vice president. "Who was it that set up the present organization?" "I did," said the vice president. "Well then," remarked the president, "how can I be certain, if you are given the opportunity to reorganize your division, that it will be any better the next time." With this the vice president knew in no uncertain terms that the source of his trouble was not his staff but himself.

3. Leadership and Authority—

All successful leaders understand the nature of authority, either intuitively or through prior knowledge. No leader can operate successfully without a clear understanding of this aspect of organization and management. Authority is a coin of several sides, and can be defined in these ways. First, it is that relationship in an organization which makes coordination possible. Second, authority is the character of a communication in an organization by virtue of which it is accepted by subordinates as governing their actions. Third, from the standpoint of the leader, authority is the privilege and/or the ability to offer incentives to potential contributors.

Probably the most startling point concerning authority is the extent to which it is violated. This is accepted as a matter of course and we seldom give much thought to its implications. The laws of our states and our nation, which supposedly are backed by the highest authority in the land, are violated almost at will. Southern defiance of Congressional legislation aimed at racial desegregation is an excellent example. Closer at home, there are few of us who have not violated a speed law at one time or another. In government and industry, rules are openly defied and supervisory orders are sometimes completely overlooked. Although these illustrations serve to emphasize the seeming willful violation of constituted authority, what is happening is that in the final analysis each man chooses when he will and when he will not obey or comply with authority. The implication for leadership is that instead of authority being forced down from above by superiors and by representatives of the law it is granted from below by the people in a government or by subordinates in an organization. This means that subordinates determine how much authority leaders have over them. Subordinates evaluate the actions and positions of leaders and in turn grant them authority commensurate with their actions and positions.

Positional authority is the authority which employees grant to a person simply because he

occupies a certain position. Letters from the office of the president are complied with because of their place of origin. When a person accepts employment he immediately expects to comply with reasonable requests from the supervisory leader. The position alone, regardless of the occupant, commands authority.

Leadership authority is dependent upon the supervisor's personal ability. It depends upon the leader's sincerity, his honesty, his ability, his knowledge, and his personality. Leadership authority means the ability of a leader to inspire and persuade men to contribute their efforts to the organization.

The total authority granted a leader by his subordinates is a combination of his position and his leadership. Even though a certain amount of positional authority is obtained by a leader because of his position, he must still exercise leadership. If, for example, a supervisor is poor in his personal ability to lead, then his action would constitute negative leadership, and would actually work against the authority of the position he holds. This explains why many young officers in the armed forces fail in their initial leadership efforts. They get the feeling that simply because they wear the insignia of an officer they are entitled to a certain amount of authority. This is true. It is also true, however, that they must exercise personal leadership.

continued

Autocratic Leadership or Democratic Leadership?

If this is not done the positional authority which is theirs, by virtue of the uniform they wear, is reduced and may even be cancelled.

The authority relationship can be understood more clearly when we recognize that every man has his "zone of acceptance." A zone of acceptance is defined as that framework within the mind of an individual wherein, if orders fall, they are followed. Every man establishes such a zone when he goes to work in an organization. An individual's zone of acceptance is extremely variable. It depends upon the positional and the leadership authority of the supervisor as well as upon external influences on the individual. Some leaders through their actions are able to extend the zone of acceptance, while other leaders act in such a despicable way that the zone of acceptance of their employees will shrink to almost nothing. Under such conditions even the most simple orders will cause resentment on the part of the employees, and many will become angry and some will resign. Effective leaders in industry, government, and religion understand authority, and they appreciate the fact that the authority they have is controlled by the people who are a part of their organizations.

THE STYLES OF LEADERSHIP

There are two general approaches which individuals make in their attempts to be leaders.

Both of these styles of leadership have their place in an organization. The superior leader is one who can mix both styles of leadership, utilizing each where the situation requires it.

1. Autocratic Leadership—A person using this method of leadership assumes full responsibility for all group action, and blind obedience is the main demand required of subordinates. Policy and decision making are the leader's prerogatives alone. This approach was widely used until about 1930, but in modern-day organizations this type of leadership is outmoded. First, this is because our technology is so complex and our organizations so involved that it is humanly impossible for one man to have all of the necessary knowledge needed to run a large organization. Second, people today rebel against this type of leadership much more drastically than in the past, and this, of course, does not make for the degree of cooperation needed. But autocratic approach is still necessary and should not be discarded completely by the effective leader. Autocratic leadership is needed when group members are inexperienced, dependent, or insecure. It is required especially when a critical situation requires immediate, aggressive, and single-minded action. A leader must be prepared to give this type of direction during periods of emergency. It must be remembered, however, that consistent and prolonged application of this type of leadership promotes fear,

dependency, and insecurity among employees.

2. Democratic Leadership—With this type of leadership the leader draws ideas and suggestions from his group through discussion and consultation. The members of the group are encouraged to join in setting policy and developing the regulations by which they will live and work. Decisions regarding the solution of problems are arrived at jointly through a mutual exchange of ideas and opinions. A leader with this style becomes a developer of his subordinates and is constantly encouraging them to grow. He spends considerable time with his group improving their ability to produce.

This type of leadership is particularly effective when the group members are cooperative and capable of carrying out group responsibilities. Professional people are especially receptive to this type of leadership, and this approach is particularly effective in development and research. Since ideas are obtained from the entire group and are utilized in the solution of a problem, teamwork thrives under this type of leadership.

On the other hand, group decision cannot be utilized in all situations. There will be emergency occasions when positive and direct action is required. During these situations attempts on the part of the leader to try democratic methods would prove to be ineffective. However, in most situations democratic leadership is the most effective and certainly

the most productive, especially among professional and supervisory personnel.

You are the leaders of the collegiate chapters of Alpha Kappa Lambda. You were selected by your brothers because you possess certain qualities of leadership. How you use and develop these qualities depends upon your wisdom and determination. You are truly fortunate to train so early for leadership in the broadest sense, and you are fortunate also to train for undergraduate leadership in Alpha Kappa Lambda. What Alpha Kappa Lambda is in your student generation depends on your leadership, and in your present actions you shape the future image of our fraternity. Already you have received training for leadership in Alpha Kappa Lambda that should carry you into alumni leadership roles in our organization.

In the wider perspective, you are student organization leaders on your college and university campuses. If you will ably and responsibly handle the problems that arise, you can do much to support the administrations of your institutions, and to further constructive conditions for learning, service, and activities not only in your chapter houses but on your campuses as well, for Alpha Kappa Lambda is very much a part of the working arrangement in the institutions of higher education served by it. With you rests the present and future of Alpha Kappa Lambda. □

AKA AT MONTANA

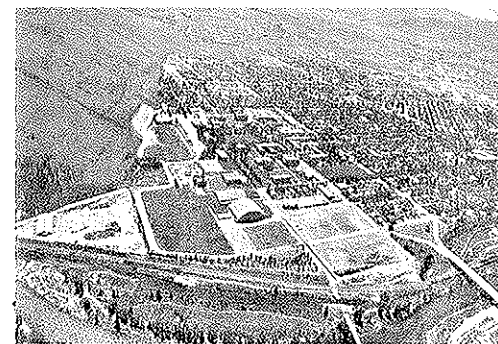
Alpha Kappa Lambda granted its thirty-eighth charter, Alpha Xi, to a group of men at the University of Montana in Missoula, Montana. The charter presentation was made by past National President E. T. Burroughs on October 15, 1966, to the nineteen members of the Montana AKL Colony. Alpha Xi is the first AKL chapter to be established in the state of Montana.

The Montana AKL Colony was officially begun in the fall of 1965 when Wayne Culley, recipient of a Logos Foundation scholarship, enrolled at the University of Mon-

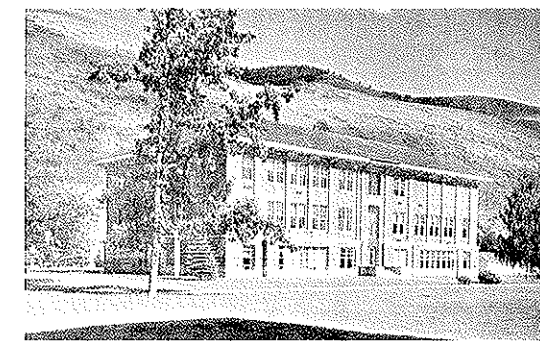
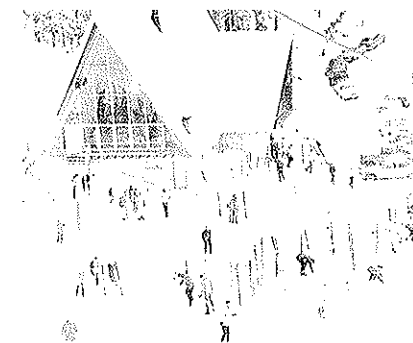
tana to serve as National Coordinator for the development of the colonization program. Wayne was initiated into the fraternity by Lambda Chapter at Kansas State Teachers College. During the year, with the help of the Montana Interfraternity Council, faculty advisor, Richard A. Solberg, and two AKL alumni, an organization was formed and the work of enlisting qualified members was begun in earnest. The alumni who worked with the colony were Richard Lindberg of Washington State who helped found Alpha Epsilon Chap-



Left: Past National President E. T. Burroughs congratulates George Redding as he accepts the charter on behalf of the new chapter.
Right: Some of the members during the presentation ceremony.



Left: The University of Montana campus lies serenely in the Rocky Mountains.
Below left: Popular student pastime is skiing at at Missoula ski areas such as this one.
Below: Journalism Building sits at the foot of campus's Mount Sentinel.



ter at Wisconsin State, Oshkosh in 1963, and Russel Doty also of Eta Chapter who was doing graduate work at Montana.

As the year progressed the colony grew in membership, and programs were developed. The emphasis during this time was on scholarship and rush, although colony members did find time for a successful intramural effort and some enjoyable social events. A project of major importance was the preparation of the colony's petition for an official charter from the fraternity.

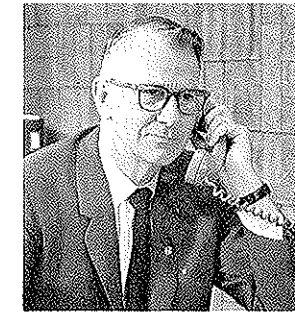
The final work on the petition was done during the spring of 1966. It was presented to the chapters and received their approval before the end of the academic year.

The University of Montana

occupies a large campus in Missoula, a campus which is unique in that part of it is a mountain, Mount Sentinel. The University was founded in 1891 by the state legislature and today enrolls approximately 5,500 students. The academic orientation is primarily liberal arts, but degrees are granted in many areas including some professional fields.

There are ten fraternities and seven sororities at Montana. The Interfraternity Council is an active one and was responsible in part for the invitation to Alpha Kappa Lambda to colonize at the university. A great deal of assistance and encouragement was also given by Andrew C. Cogswell, Dean of Students and Anthony Valach, Assistant to the Dean of Students.

Three Gamma Men Form Valuable Team For Woodward



G. Forrest Drake



Norman Noling



Donald E. Carncross

A good deal of the work, leadership and creative effort that has resulted in success for the Woodward Governor Company over the past thirty-odd years was supplied by three AKL's from Gamma Chapter at the University of Illinois. G. Forrest Drake (G '30), Norman Noling (G '33) and Donald E. Carncross (G'38) all joined Woodward early in their careers and made records of distinctive service with the firm which manufactures automatic control devices for industry.

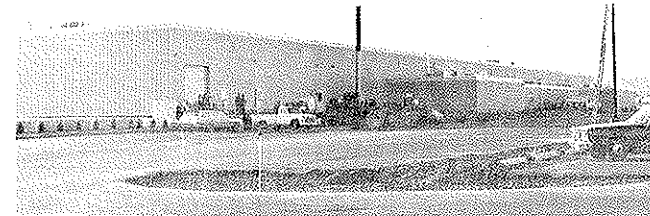
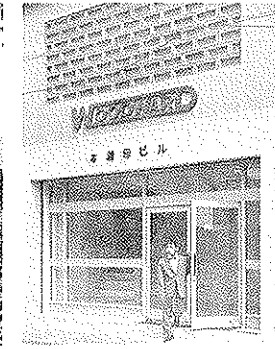
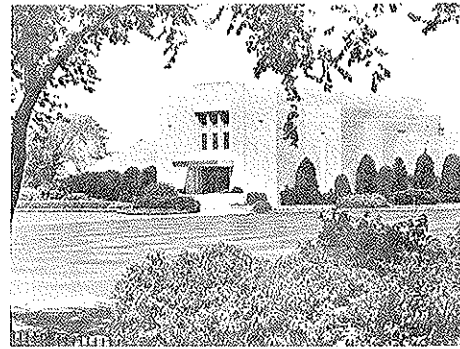
G. Forrest Drake, who was Vice President in charge of Engineering and Research until 1965 and the holder of 40 patents, graduated from Illinois in 1930 with a B.S. in engineering physics. He was valedictorian of his class at Illinois, made Bronze Tablet, Tau Beta Pi, University Honors Key and other honors. At the time of his graduation he was the only student ever to graduate at Illinois with a straight A average. He has served in several capacities with Woodward, and previously with the Barber-Colman Company, including development engineer, Chief Experimental Engineer (he established the Experimental Department in 1938), and Vice President, first in charge of engi-

neering and later engineering and research. He is now a consultant with the company and resides in Escondido, California.

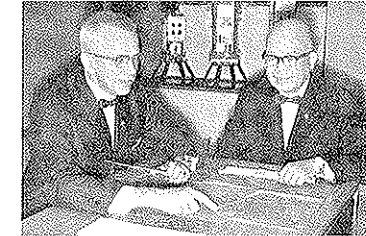
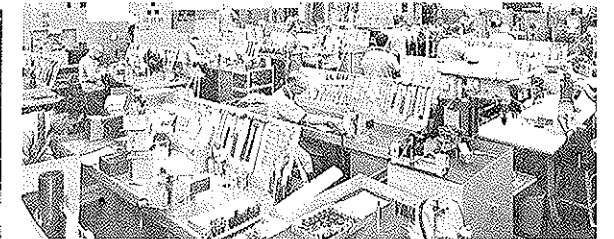
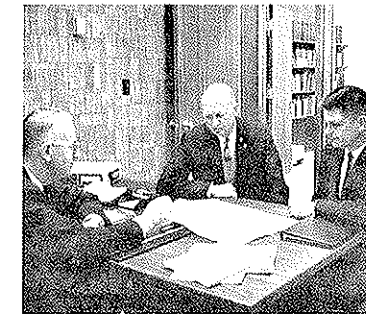
Brother Drake is a member of many professional engineering associations and has published papers in several of them. He is an accomplished pilot, and has flown approximately 3000 hours in both single and multiengine aircraft, largely for his own business transportation. He is also engaged in the design and manufacture of handcrafted jewelry as a hobby. In Rockford, Illinois (the location of Woodward's home office and plant) he was active on the boards of several civic and charitable organizations. He has a son, Dennis, attending Beloit College.

Norman Noling is Administrative Vice President of Woodward Governor. He was born in Rockford and attended Rockford High School. He graduated from Illinois in 1933 with a B.S. in General Engineering, joined Woodward the next year and worked successively as draftsman, engineer, supervisor, purchasing agent, then manager of production, sales and service, engineering and finally manager of technical services before becoming Administra-

continued



Woodward's plants at Rockford, Ill. (above left), Tokyo, Japan (above) and Fort Collins, Colo.



Above left: Brother Drake (left) consults with chief engineer and research director. Above: Scene at Woodward's Rockford plant. Below left: Brother Carncross discusses plans with engineer at Tokyo branch.

tive Vice President.

Brother Noling is married and has two sons, Michael Stephen and Stephen Michael, and five grandchildren. He has served as a board member or officer of Rockford Jaycees, Community Chest, Boys Club and YMCA.

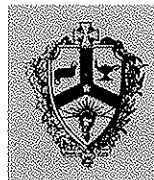
Donald E. Carncross went to the University of Illinois from Wheaton (Illinois) Community High School and earned a B.S. in mechanical engineering in 1938. He went to work at Woodward the same year as a draftsman and later worked as a machinist, production controller, engineer and service manager. For the past four years he has been manager of Woodward's Japan Branch in Tokyo. He is presently treasurer of the American Chamber of Commerce of Japan. He has one son, Thomas, who is a graduate student at Colorado State University.

The Woodward Governor Company was founded in 1870 as a manufacturer of governors for hydraulic turbines. Its present line of products includes automatic controls for all types of power sources; diesel, gas and steam engines; hydraulic, steam and gas turbines; and marine and aircraft propellers.

The company's main office and plant is in Rockford, Illinois. There are branch plants in Fort Collins, Colorado, near the site of AKL National Headquarters, and Tokyo, Japan. Woodward also has subsidiary operations in Lucerne, Switzerland, Schiphol, The Netherlands and Slough, Bucks, England.

Woodward has an interesting organizational philosophy which is described by the term "corporate partnership". There are no "employees" in the traditional sense, but rather, "stockholder partners" and "worker partners" of the company, all of whom have a voice and vote in the "long-range decisions of vital company importance." All partners share in the profits of the company. The company also provides many extra services and facilities in its plants and offices such as the cafeteria, medical department complete with X-ray rooms, dental clinic, library, barber shop and reading and recreation area at the Rockford plant.

Over the years, Brothers Drake, Noling and Carncross have proved to be three of Woodward's most valuable partners and three of Gamma Chapter's finest contributions to industry. □



THE GRAPEVINE

CHAPTER NEWS AND INFORMATION

ALPHA, UNIVERSITY OF CALIFORNIA, 2701 Hearst Avenue, Berkeley, California. Chapter President, James Hodgdon; Board President, Robert Wyckoff.

GAMMA, UNIVERSITY OF ILLINOIS, 401 E. Daniel, Champaign, Illinois. Chapter President, Richard Cocking; Board President, Robert Twardock.

Chapter and Board are making continued progress in the fund drive for Gamma's proposed chapter house addition. Bill More was initiated into Phi Beta Kappa, Garry Kepley into Tau Beta Pi and Jim Watson and Bob Tinkham into Beta Gamma Sigma. Members were Grand Champion winners in homecoming activities. Leadership posts held by members include president and V.P. of YMCA, secretary of IFC, managing editor of the campus daily, executive editor of the Illinois yearbook and president of Phi Eta Sigma honorary. Current scholastic rank is ninth. Membership 67.

DELTA, UNIVERSITY OF KANSAS, 2021 Stewart Avenue, Lawrence, Kansas. Chapter President, Robert Sears; Board President, Marshall A. Havenhill III.

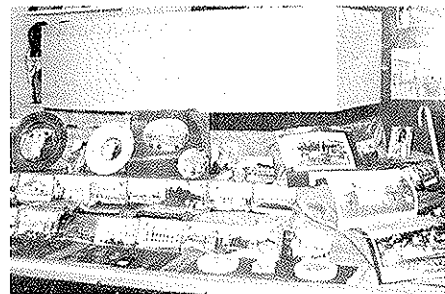
ZETA, UNIVERSITY OF MICHIGAN, 913 Dewey, Ann Arbor, Michigan. Chapter President, Les Spengler; Board President, Thomas Dasef.

Charles Pollock and Adam J. Frisch won Interfraternity Scholarships. Chapter initiated publication of monthly public relations bulletins in addition to regular chapter newsletters. Pledges are undertaking fund raising work projects to send members to visit other chapters and hopefully the National Office. Current scholastic rank eighth out of 47 fraternities. Membership 18.

ETA, WASHINGTON STATE UNIVERSITY, 602 California, Pullman, Washington. Chapter President, Gary M. Clark; Board President, Eugene Harms.

THETA, UNIVERSITY OF WASHINGTON, 1804 N.E. 50th, Seattle, Washington. Chapter President, Dennis W. Ashman; Board President, Harold MacDonald.

Members made homecoming window display depicting the history of the univer-



Theta's homecoming display shows university history.

sity through photos and artifacts. Membership 24.

IOTA, KANSAS STATE UNIVERSITY, 1919 Hunting, Manhattan, Kansas. Chapter President, Joe Freeman; Board President, Bob Chalender.

Chapter won scholarship improvement award of the I.F.C. Two men, Leslie Longberg and Bill Urban, posted 4.0 grade averages last semester. Members participated in Interfraternity Sing, homecoming and blood drive. Steve Utterback, Mike Kimball and Larry Anderson were named among the top ten seniors in their respective fields. Ron Odom was named to Sigma Tau honorary and John Brand to Scabbard and Blade. Leslie Longberg is Administrative Officer in the Arnold Air Society. Current scholastic rank is 10th out of 23 fraternities. Membership 60.

KAPPA, PURDUE UNIVERSITY, 417 Waldron, West Lafayette, Indiana. Chapter President, Richard Cruz; Board President, Robert Sprunger.

Richard Oliver is a member of Tau Beta Pi honorary and Earl Swartzlander is V.P. of Eta Kappa Nu honorary. Richard Cruz was on Purdue's homecoming queen contest committee. Members painted buildings at Lafayette Zoo and started co-ed auxiliary to assist in rush and social functions. Chapter won third place in annual Purdue Grand Prix Go-Kart Race and sponsored Christmas party for underprivileged children. Douglas Johnstone had grade average of 6.0 out of 6.0. Current scholastic rank is 12th out of 40 fraternities. Membership 35.

LAMBDA, KANSAS STATE TEACHERS COLLEGE, 1215 Sylvan, Emporia, Kansas. Chapter President, LeRoy Schwartzman; Board President, Al Ropfogel.

Leo Beydek, Bob Peterson, John Swaim and John Henry were elected to Who's Who in American Colleges and Universities. Ron Seibold is president of I.F.C.; Rick Hyman is president of Pledge I.F.C.; Bob Peterson is president of U.A.C. and V.P. of National U.A.C.; Mike Gann is president of Biology Club; Leo Beydek is V.P. of Xi Phi honorary; Steve Kennedy is V.P. of Phi Beta Lambda; Bob Goodwin is president of Collegiate Young Republicans, president of junior class and IFC social chairman; John Swaim is president of Lettermen's Club; and Karl Henry is a member of Delta Phi Alpha honorary. Forty percent of the members donated blood. Thanksgiving dinner was given to two needy families. Chapter won Salvation Army Drive trophy and held needy children's Christmas party. Current scholastic rank is first out of six fraternities. Membership 68.

MU, OHIO STATE UNIVERSITY, 220 E. 14th Avenue, Columbus, Ohio. Chapter President, Roger Everett; Board President, Donald Vogel.

XI, NORTHEAST MISSOURI STATE TEACHERS COLLEGE, 315 S. High St., Kirksville, Missouri. Chapter President, Kendall Fligg; Board President, Stacy Howell.

Chapter's College Bowl team placed second in campus competition. Tomi Thompson had two consecutive quarters of 4.0 on 4.0 system. Chapter won intramural basketball championship and two volleyball championships; Ed Porter won tennis singles; Bob Thomson placed third in MSTC chess tournament; Ron Selkirk is undefeated on varsity tennis team. Pledges and members held several campus and community service projects aiding United Fund, local merchants and college. Dick Wilber was elected president of the centennial senior class, Ken Kerchoff V.P. of junior class and Bob Thomas president of graduate class. Current scholastic rank is second out of five fraternities. Membership 34.

OMICRON, UNIVERSITY OF THE PACIFIC, 212 W. Fulton, Stockton, California. Chapter President, Carl Trexel; Board President Richard K. Williams III.

Robert Neisen made the Dean's list and was elected to the Academic Stand-

ards Committee. Thomas Trouton and Mark Schiffmacher were named to the Academic Evaluation Committee. Chapter held parties for orphanage and underprivileged children. New addition to chapter house was occupied this year. Membership 21.

RHO, EASTERN ILLINOIS UNIVERSITY, 2211 S. Ninth, Charleston, Illinois. Chapter President, Rick Windsor; Board President, Vernon L. Heath.

SIGMA, CENTRAL MISSOURI STATE COLLEGE, Warrensburg, Missouri. Chapter President, Guy Harkness; Board President, Don Thompson.

Dorland Edger ranks second in scholarship among all campus fraternity men. Chapter won the Ward Scholarship Cup and the Bradley Scholarship Trophy for top campus grade average. John Lindsey is secretary of I.F.C. Paul Munsen is V.P. of Student Government Association; Don Thompson is on the executive council of S.G.A.; Terry Beach is president of Geology Club; and Robert Gillum is chairman of Union Cabinet. Chapter sponsored sell-out all campus dance. Current scholastic rank is first out of seven fraternities. Membership 41.

TAU, PENNSYLVANIA STATE UNIVERSITY, Box 739, State College, Pennsylvania. Chapter President, Nathaniel B. Jones; Board President, C.A. Ellsworth.

Robert Barbarowicz is president and Robert Jodon secretary of Sigma Delta Chi honorary. Joe Cortese is president of Alpha Kappa Psi honorary. Seven members are on Dean's List with averages of 3.5 or above. Bob Snyder was elected president and Richard Ely secretary-treasurer of the student section of the American Institute of Physics. Marty Peritsky wrote a prize winning paper in a competition of the Institute of Electrical and Electronic Engineers student branch. Current scholastic rank 12th out of 56 fraternities. Membership 58.

UPSILON, COLORADO STATE COLLEGE, 1945 11th Avenue, Greeley, Colorado. Chapter President, Roy Burley; Board President, Arthur Ewald.

Pete Pagano is chief justice of Judicial Board. Don Peterson is president and Mike Lenihan is treasurer of I.K. Chapter won first place for third consecutive year in homecoming float competition. Current scholastic rank is third out of six fraternities. Membership 37.

continued

PHI, OREGON STATE UNIVERSITY, 330 N. 23rd Street, Corvallis, Oregon. Chapter President, David W. Maloney; Board President, Arthur D. Hughes.

Chapter won campus Red Cross blood drive with the largest participation among fraternities. Bruce Stennett is president of German Club; John St. John is president of Newman Club; Rocky Toyama was initiated into Scabbard and Blade; and Clay Kelleher is president of Chess Club. Current scholastic rank is 17th out of 31 fraternities. Membership 29.

CHI, CALIFORNIA STATE COLLEGE, 600 Wood Street, California, Pennsylvania. Chapter President, Dave Boyer; Board President, Roger McGary.

Chapter won first place for homecoming float for third consecutive year. John O'Neal is secretary-treasurer of Geography Club. Members raised funds for children's hospital patients' Christmas gifts. Chapter initiated needy student tutorial program for secondary and elementary students under auspices of V.I.S.T.A. Final negotiations are in progress for the purchase of chapter house. Current scholastic rank is fourth out of seven fraternities. Membership 26.

PSI, IOWA STATE UNIVERSITY, Box 1096, Ames, Iowa. Chapter President, LeRoy Hays; Board President, Rich Hoidahl.

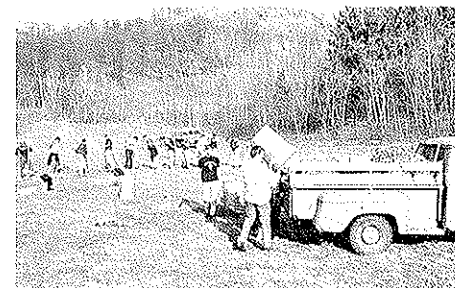
ALPHA ALPHA, NEW MEXICO STATE UNIVERSITY, Box 35, University Park, New Mexico. Chapter President, Richard L. Dick; Board President, Robert Leestamper.

Ron Widner was chosen outstanding freshman electrical engineering student by Eta Kappa Nu honorary. Chapter helped local fire department collect Christmas toys for needy children and helped move books to the university's new library addition. Richard Chambers and Ray Phillips are members of the varsity bowling team. Current scholastic rank is third out of eight fraternities. Membership 31.

ALPHA BETA, UNIVERSITY OF ARIZONA, 1449 N. Cherry, Tucson, Arizona. Chapter President, Stuart Strong; Board President, Linn S. Harbour.

Stuart Strong was elected to Student Senate. Ben Routi is treasurer of IFC. Chapter conducted work project for the Tucson Asthmatic Foundation. Current scholastic rank is 14th out of 30 fraternities. Membership 56.

ALPHA GAMMA, WISCONSIN STATE UNIVERSITY, 110 S. 17th Place, LaCrosse, Wisconsin. Chapter President, Russel Kaeske.



Alpha Gamma members during service project for city of LaCrosse.

Ten members had grade averages of 3.0 or better on a 4.0 system last semester. Chapter's entry won first place for homecoming float. Members also won over-all intramural trophy, the Service Award, Greek Week trophy and first in the Water Carnival competition. Current scholastic rank is second out of four fraternities. Membership 63.

ALPHA DELTA, FORT HAYS KANSAS STATE COLLEGE, 317 W. 7th, Hays, Kansas. Chapter President, Jerry D. Michel; Board President, John Tomlinson.

Jerry Michel won a Furlough Scholarship; John Thomas a \$2500 fellowship; and Randy Baxter a full tuition scholarship. Glen Dagenheart is vice chairman of Student Council, and Eldon Glaze treasurer of International Relations Club. Chapter placed first in Homecoming Sweepstakes and Fort Hays Rodeo, as well as in Greek Sing and Greek Week competition. Nelson Krueger is sophomore class president. Mark Giese placed 10th in AAU gymnastics. Chapter had 40% participation in blood donation for Viet Nam. Mike Sullivan was selected for Who's Who in American Colleges and Universities. Current scholastic rank is fourth out of six fraternities. Membership 55.

ALPHA EPSILON, WISCONSIN STATE UNIVERSITY, 620 W. Lincoln Avenue, Oshkosh, Wisconsin. Chapter President, Dick Bennet; Board President, Ted Hartkopf.

ALPHA ZETA, NORTHWEST MISSOURI STATE COLLEGE, 622 N. Walnut, Maryville, Missouri. Chapter President, Gary R. McCollough; Board President, Robert Beeler.

Donald Brader is junior class president and Robert Brunker is a student senator. Chapter held Christmas party for mentally retarded children. Members serve as volunteer ushers for campus theatre productions. Active speaker program is in progress and various community service projects are being planned. Current scholastic rank is second out of four fraternities. Membership 45.

ALPHA ETA, McNEESE STATE COLLEGE, Box 360 McNeese State, Lake Charles, Louisiana. Chapter President, David Rhodes.

David Rhodes, Ronnie Davidson and Dean Harrell made the Dean's List. David Rhodes is V.P. of IFC and secretary of Circle K; Donny Davidson is president of Scabbard and Blade; and Roland Gates is executive officer of MSC Drill Team. Current scholastic rank is first. Membership 11.

ALPHA THETA, WISCONSIN STATE UNIVERSITY, Eau Claire, Wisconsin. Chapter President, Vince Maloney; Board President, Allen Denio.

Larry Roberts is junior class president, Dennis Loney is chairman of Winter Carnival and Jim is student senate delegate-at-large. Tom Caprioli was elected IFC Housing Committee chairman. Larry Roberts and Allan Lewis are Greek Scholar champions. Chapter held campus wide party to raise funds for underprivileged children's Christmas party. Chapter sweetheart was selected Miss Eau Claire and was second runner-up to Miss Wisconsin. Current scholastic rank is fifth. Membership 48.

ALPHA IOTA, UNIVERSITY OF WYOMING, Box 3611, University Station, Laramie, Wyoming. Chapter President, Gary Tysel; Board President, Dixon Smith.

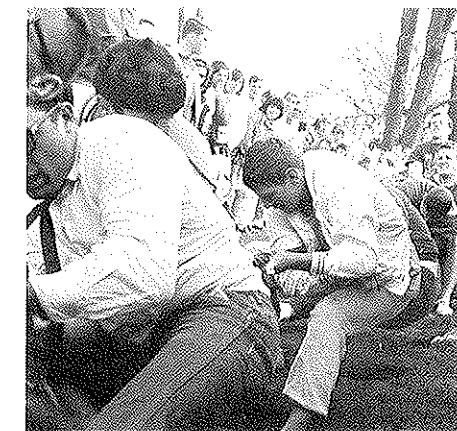
Chapter conducted work project cleaning and repairing community hall. Current scholastic rank is fourth out of 11 fraternities. Membership 14.

ALPHA KAPPA, COLORADO STATE UNIVERSITY, 709 Wagner Drive, Fort Collins, Colorado. Chapter coordinator, William James; Board President, Gerald Haxton.

Chapter has four men of IFC Honor Roll and four on Pledge Honor Roll. Christmas party for underprivileged children was held with help from coeds. Rick Pirog was a member of Greek Week central committee. Steve Reddick won scholarship improvement award. Current

scholastic rank is fifth out of 18 fraternities. Membership 49.

ALPHA LAMBDA, NORTHERN ILLINOIS UNIVERSITY, 1102 S. Second Street, DeKalb, Illinois. Chapter President, Paul Nicholson; Board President, Dale Patterson.



Tug of war seems popular interfraternity sport at N.I.U. AKL wins above.

Mike Morley is president of Lutheran Student Parrish; Bill Riebe is V.P. of Christian Science student association; John Dunn is president of Newman Club; and Al Kentfield is V.P. of German Club. Chapter held its sixth annual Christmas party for underprivileged children. Current scholastic rank is 12th out of 16 fraternities. Membership 78.

ALPHA MU, UNIVERSITY OF ARKANSAS, 10 N. Garland, Fayetteville, Arkansas. Chapter President, David Bell; Board President, Roy L. Pearson.

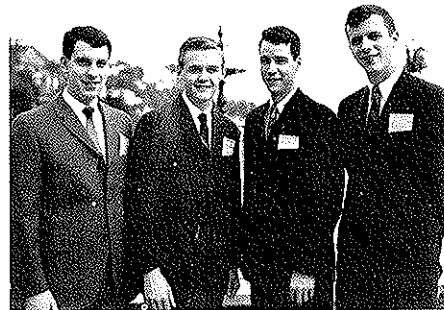
ALPHA NU, WASHBURN UNIVERSITY, 2421 Fillmore, Topeka, Kansas. Chapter President, Don Drescher; Board President, Marlyn Burch.

Chapter won second place for homecoming project and first place in intramural football. Members held work project to help clean up debris from the devastating tornado which swept Topeka. Current scholastic rank is second out of six fraternities. Membership 21.

ALPHA XI, UNIVERSITY OF MONTANA, Lodge Box 40, Missoula, Montana. Chapter President, Bruce Prowell.

Chapter was officially installed October 15, 1966. See feature article in this issue. Membership 19. □

NEWS BRIEFS



Feldkemp, Krueger, Nutt and Siebold at NIC in New Orleans

Five Collegiate AKL's At NIC

Five undergraduate members of Alpha Kappa Lambda represented the IFC's of their respective colleges at the annual National Interfraternity Conference meeting held in New Orleans, Louisiana December 1-3, 1966. The four pictured are Bruce Feldkemp of Fort Hays Kansas State, Nelson Krueger also of Fort Hays, James Nutt of Illinois, and Ron Siebold of Kansas State Teachers. Not pictured, but also attending, was Ben Routi of Arizona.

"Dial Learning" In Ohio State Chapters

The Ohio State University has recently introduced the dial-access learning system to the fraternity and sorority houses on its main Columbus campus. The dial learning system was in operation last year in the Ohio Union, the Library, and in one campus classroom building, which serves as the University's main Listening Center.

A student can dial a three-digit number to get the desired recording. The numbers are posted at the Listening Centers and can also be obtained from the student's instructor. Each listening booth is connected to a program computer which interprets the numbers and immediately connects the caller with the proper program material. The selection is repeated as long as the student is on the line.

The University is expanding this learning system by making the listening booths available to fraternity and sorority houses. The initial fee for one booth is \$15 per month which includes installation charges. A Greek group can rent two listening booths for \$28 per month. After one year the price of the booths is lowered to \$12 per month for one unit and \$22 per month for two units.

Since the fraternity and sorority houses are some distance from the Listening Center, the Library, and the Ohio Union, these booths will be a great convenience for those groups who have ordered them. In addition, more material is being taped every quarter for

the students to hear. The Listening Centers are used in connection with offerings in languages, music, English, drama, education, history, and speech. The program offers unlimited possibilities for expansion and development in all fields of study.

Greek Scholarship Exceeds National Averages

College fraternity scholastic averages in almost two-thirds of the nation's institutions of higher education where chapters are located exceeded the respective all men's averages for the previous academic year, according to an analysis released by the National Interfraternity Conference.

A total of 295 institutions with fraternity chapters reported comparative figures for the academic year 1964-65, the highest number since records have been accumulated by the scholarship reporting service of the Conference. During the year, 62% of the reporting institutions showed campus fraternity averages above the All Men's Averages, involving 3,129 individual fraternity chapters.

The campus-wide fraternity scholastic average lead has been going up steadily over the All Men's Average in reporting institutions for the past decade according to the analysis. The previous two years, the lead held at slightly over 59% of the institutions reporting.

In 1964-65, 43 institutions qualified for the Summa Cum Laude rating for superior scholarship where every fraternity chapter on their respective campuses exceeded the All Men's Averages. Two campuses with AKL chapters

achieved this honor, University of the Pacific and Washburn University.

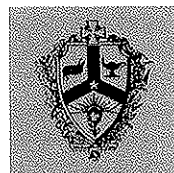
Of the 61 national general collegiate fraternity organizations, 29 had over 50% of their individual chapters averaging higher than the all men's averages on their respective campuses.

All data was developed from official sources supplied directly by the institutions and processed by the scholarship reporting service of the National Interfraternity Conference.

Residence Hall Assistantships Available

Residence hall assistantships for the academic year 1967-68 were recently announced by the University of Maryland and Ohio University. The Maryland assistantships are open to qualified unmarried men and women who hold bachelor's degrees. Graduate Residents may enroll for as much as ten hours of graduate work per semester. Remuneration includes \$2,280 for ten months plus remission of lodging charges and graduate school fees. For information write: Director of Housing, North Administration Building, University of Maryland, College Park, Maryland 20740.

Residence hall assistantships available at Ohio University are open to persons in all academic areas. The stipend is \$2200 the first year and \$2400 the second year plus waiver of registration fees. For information write: Mrs. Rebecca Yoxheimer, Assistant Director of Student Residence, Ohio University, Athens, Ohio.



ALUMNI NOTEBOOK

ALLEN DRURY, Stanford '39, has recently had published a third in a series of political novels. It's title is "Capable of Honor" and continues the thesis established in "Advise and Consent" and "A Shade of Difference." Drury is a winner of the Pulitzer Prize.

ROBERT GILLICE, Colorado State University '66, is serving in the U.S. Army Intelligence Corps in Frankfurt, Germany.

DAVID S. HARLE, Oregon State '66, was recently commissioned a second lieutenant in the U.S. Air Force.

PATRICK L. HARRIS, Colorado State College '60, is an Air Force captain and was recently decorated with the U.S. Joint Service Commendation Medal.

DARRYL D. HUGHEY, Kansas State Teachers '64, has been commissioned a second lieutenant in the U.S. Air Force.

ARTHUR N. McBAIN, JR., Wisconsin State, LaCrosse, Hon., was re-elected to the LaCrosse County Board.

CHARLES F. MORELOCK, Kansas '54, and his wife had their third child, Tracy Ann, on December 10th.

ROGER L. PAYNE, Ohio State '53, recently completed electrical engineering course at Air Force

Institute of Technology.

GERALD A. SCHEIMAN, Ohio State '52, is in civil service at Foreign Technology Division of Wright-Patterson AFB, Ohio.

ROBERT R. SCHULL, Arizona '66, has been commissioned a second lieutenant in the U.S. Air Force and subsequently assigned to Webb AFB, Texas for pilot training.

LYLE A. SPROUL, Washburn '66, was recently commissioned a second lieutenant in the U.S. Air Force and was assigned to Laredo AFB, Texas for pilot training.

BERNARD STECKLEIN, Fort Hays State '65, Air Force second lieutenant, recently was awarded pilot wings and assigned with U.S. combat air forces in Viet Nam.

THOMAS A. STEWART, California State, Pa. '60, teaches drawing in Fairfax County, Virginia, is married with three children.

JOHN L. WILSON, Michigan '24, is retired as senior V.P. of Economic Laboratory, Inc. of St. Paul, Minnesota and is active in professional associations as well as his chief hobby, skiing.

ALEXANDER E. WYLIE, Michigan '25, and his wife recently returned from a three week tour of England, Scotland and Ireland.

OMEGA CHAPTER

| | |
|-----------------------|------|
| Harold Elmer Ahlstedt | D'34 |
| Lyle Nelson Barcume | G'22 |
| David Lee Bassett | B'34 |
| Wayne Eugene Leighty | G'56 |
| Robert Dale Peine | G'41 |
| Joseph Leon Taylor | A'09 |



Joseph L. Taylor

Joseph L. Taylor, Los Amigos Founder, Dies

Joseph L. Taylor, a founder and the first president of Los Amigos, died November 14, 1966 at the age of 85.

Taylor was born April 12, 1881, in Harpout, Turkey. At the age of eight he and his family moved to Troy, New York. He graduated from the University of Southern California in 1908 after spending his junior year at the University of California at Berkeley where he became one of the eleven founders of Los Amigos Club and its first president. Los Amigos existed for seven years before its members founded Alpha Kappa Lambda. He received a bachelor's degree in 1909 at Berkeley and a master's at U.S.C. the same year.

Taylor began teaching in 1909 in Sierra County, California and later at Los Nietos, Hollywood High School, Los Angeles Poly

High and University High where he retired in 1945. He taught a variety of subjects including foundry and forge, mathematics, mechanical drawing and plumbing. After retiring he tutored in math, English, history and geography. He was Honorary Chairman of the Golden Anniversary Conclave held in Berkeley in 1964, and he remained active in the fraternity, primarily through the Los Angeles Alumni Chapter which he served as president in 1964.

A FABLE

"Fables in sooth are not what they appear;
Our moralists are mice, and such small deer.
We yawn at sermons, but we gladly turn
To moral tales, and so amused we learn"

From Life of Gay
by Dr. Samuel Johnson

Many years ago at a time midway between the turn of a century and a great man-made conflagration known in history as WWI, a small boy was born on the shores of a great harbor at the western edge of the Continent. His name was L Amigos. Young L's parents were poor in earthly goods but rich in the high treasures of the heart and mind. These riches they bequeathed to young L when they died a few years after his birth.

L recognized the real value of his inheritance and also the need that it be preserved and increased. But due to his extreme youth and small size he felt unequal to the task and so sought the help of a robust young man he had come to know and admire, whose name was A. K. Logos.

Young Mr. Logos returned this feeling of admiration in kind. He was particularly impressed with L's feeling of responsibility about his family inheritance and vowed to himself to help L carry out this responsibility to its completion. As a first step he adopted the small boy. In response to this act of kindness, little L requested permission to change his name to his new family name of Logos and to use Mr. Logos' first name of Alpha as his middle name.

Time went by and the little boy and the young man were quite happy in their joint venture. However, Mr. Logos realized that he needed the help of a woman to raise the small boy, so he sought and won the hand of a fine young woman by the name of Beta de Leland S. Junior. The marriage seemed destined for success and was most fruitful, bringing forth many fine sons to grow up with little L Alpha. The sons were far too numerous for us to mention

them all by name, but so you will know of whom we speak, and without discrimination, here are the names of a few: Phi, Alpha Iota, Gamma, Lambda, Alpha Nu, and Upsilon. All names you will recognize.

The sons of A. K. Logos produced sons of their own and these sons produced more sons until the descendants of old Mr. Logos numbered into the thousands. In his elder years Mr. Logos looked out over this family and was content, except for one thing; he did not feel that he had fulfilled his early vow concerning L Alpha's family inheritance.

Finally the time drew near for old Mr. Logos to follow the centuries old custom of his people, pack up his worldly goods and travel to a distant land called Omega, never to return to The Continent. Although none returned from Omega, many legends did travel back down the long trails to that distant land.

One of these legends, without any explanation as to cause, concerned the story that those who traveled to Omega found, for reasons unknown, that they had no use for their worldly goods and cast them aside as so much worthless trash. Mr. Logos, alone among the inhabitants of The Continent, had a strange feeling about this legend; in fact he did not believe it to be a legend, but rather the truth.

Suddenly inspiration burned. Under the Great Laws of The Continent, Mr. Logos could not only give away his worldly wealth before departing for Omega, but he could tell how it was to be used by those who received it.

This was the means for achieving full contentment before the start of his long journey. Now he could fulfill his vow.

by Bradstreet Smith, California '37



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on April 22, 1914

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